

January 23, 2020 – 5:00 PM

VESTRY MINUTES

MEMBERS PRESENT: Father Robin Dodge, Guy Gronquist, Mike Ward, Paul D'Arcy, Dan Green, Leslea McCabe, Heidi Hahn, and Charles Rountree.

MEMBERS ABSENT: Penni Chambers, Mitzi Barker

NON-MEMBERS ABSENT: Father Jim Gordon, Mother Pam Graham

- **Call to Order**

The meeting was called to order at 5:02 p.m. with Fr. Robin leading an opening prayer.

- **Acceptance of the Agenda**

Mike moved, and Paul seconded the acceptance of the agenda as amended. *Carried unanimously.*

- **Disposition of the December 12, 2019 meeting minutes**

Leslea moved, and Dan seconded the acceptance of the Minutes as amended. *Carried unanimously.*

- **Bible Study.**

Fr. Robin led the Vestry in Bible study on Mathew 4:12-23

- **Treasurer's Report – Guy Gronquist (In Penni Chambers' Absence)**

Guy reviewed the 2019 financial reports. The Parish has incurred a net deficit for 2019 of (\$33,430). While expenses were well controlled and ended the year slightly under budget, actual contributions were significantly less than budgeted. Budgeted pledge income of \$1,100,000 experienced a shortfall of \$221,077. An analysis reveals that pledges went unfulfilled due to death or leaving the Parish. Paul moved, and Mike seconded accepting the 2019 financial reports. *Carried unanimously.*

Guy then presented the proposed 2020 budget. He noted that the budget anticipates a year-end deficit of (\$84,488). In discussion, it was noted that health care costs comprise close to 12% of ordinary income. Fr. Robin announced that a task force would be appointed to review health care options with the goal of reducing costs without reducing coverage. Guy pointed out that cash reserves are sufficient to cover both the 2019 and 2020 deficits but if we enter 2021 anticipating a deficit, it will be necessary to cut expenses. Various giving options, including the contribution of appreciated securities, were discussed and it was suggested that the different options be presented during the next stewardship campaign. Mike moved, and Heidi seconded adopting the 2020 Budget. *Carried unanimously.*

Guy asked for approval of the Campbell pension for 2020. The Vestry cannot financially bind future Vestries so it is necessary to approve the pension to Katherine 'Kay' Campbell annually. Guy moved, and Paul seconded approving the Campbell pension for 2020. *Carried unanimously.*

- **Junior Warden's Report – Paul D'Arcy**

Paul presented a report on 2019 capital expenditures. The 2019 budget for capital expenditures was \$140K with actual expenditures totaling just under \$131K. Major projects included preparation for and painting the building exterior and the breezeway garden. In discussion, it was suggested that an audit of our buildings and property with a 10-year projection of anticipated maintenance be developed to guide the Parish in setting priorities.

- **Senior Warden's Report – Guy Gronquist**

Guy reviewed the Diocesan report concerning the future of Camp Stoney and provided background. The property was donated to Holy Faith and, in the late 1950's or early 1960's, Holy Faith donated the property to the Diocese to be used specifically as a camp. For the past several years the camp has experienced shortfalls and has depleted funds set aside to defray costs. Deferred maintenance and ongoing costs may make continued operations unsustainable. Guy presented a draft letter for the Vestry's consideration that would be sent to the Diocese noting our expectations that Holy Faith would be consulted and that the property would be returned to Holy Faith in the event the property will no longer be used as originally intended. A final draft of the letter will be circulated via email for Vestry review and then presented at the Annual Meeting.

- **Rector's Report – Fr. Robin Dodge**

Fr. Robin noted that Penni Chambers, Mike Ward, and Mitzi Barker were ending their Vestry terms. Vestry nominees will be presented at the Annual Meeting scheduled January 26th. It was noted that only those present can vote: proxy votes are disallowed under the By-Laws.

Fr. Robin reported that the Vestry-approved procedure recommended by the Endowment Fund Task Force to vacate the tabled amendment from the January 2018 meeting and to introduce the proposed Article VII amendment will be followed at the Annual Meeting.

Also to be presented at the Annual Meeting will be the Parish security plan and how it will be implemented as well as the Missions and Outreach 'umbrella' efforts that will be headed by Pam Jones. In discussion, it was noted that a Ministry Fair would be instrumental in spotlighting opportunities to serve and to develop a contact list

Immediately after the Annual Meeting, the Vestry will meet for election of officers for 2020.

Upcoming events include the Feast of the Presentation, a special Candlemas, and Holy Faith's week at Pete's Place. Programs during Lent were also mentioned.

There being no further business, Guy moved, and Paul seconded, to adjourn. *Carried unanimously*. The meeting closed at 6:23 PM following a prayer lead by Fr. Robin.

Respectfully submitted,

Charles Rountree

