



*The Church of the*  
**HOLY FAITH**  
*Established 1863*

# **ANNUAL REPORT**

For the year ended 2020

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# **THE CHURCH OF THE HOLY FAITH**

## **ANNUAL MEETING VIA ZOOM**

**JANUARY 31, 2021**

### **AGENDA**

The Reverend Canon Robin D. Dodge – Rector

- I. Opening Prayer
- II. Call to Order by the Rector
- III. Approval of Minutes of the 2020 Annual Meeting
- IV. Vestry Presentation of Nominees
- V. Rules of Election and Balloting and the First Ballot – Father Dodge
- VI. Wardens' Report – Guy Gronquist, Sr. Warden; Paul D'Arcy, Jr. Warden
- VII. Financial Reports – Steven Berkshire, Treasurer
  - a) Treasurer's Report for 2020
  - b) Presentation of 2021 Budget
- VIII. Parish Reports – Father Dodge
- IX. The Rector's Charge to the Parish
- X. Any Other Business
- XI. Closing Prayer and Blessing

Adjournment

**THE CHURCH OF THE HOLY FAITH ANNUAL MEETING  
JANUARY 26, 2020**

**MINUTES**

**UNOFFICIAL**

(The minutes are unofficial until they are approved at the 2021 Annual Meeting)

**I. OPENING HYMN AND PRAYER**

After the opening hymn, Father Robin led the members present in prayer.

**II. CALL TO ORDER BY THE RECTOR**

The meeting was called to order at 4:04 p.m.

**III. APPROVAL OF MINUTES OF THE 2019 ANNUAL MEETING**

The 2019 Minutes were approved by the members present.

**IV. AMENDMENT OF THE BY-LAWS**

Guy Gronquist, Senior Warden, reviewed the steps taken over the past several months to develop an amendment to the By-Laws. At the 2017 Annual Meeting (held in January 2018), a motion to amend the By-Laws allowing Holy Faith to direct proceeds from endowed funds to the general operating budget was postponed pending further discussion. In response to the concerns of parishioners expressed at a Parish meeting in May of 2019, a Task Force was formed by Fr. Robin to review the issues raised by parishioners. The outcome of the Task Force is the proposed Article VII amendment to the By-Laws. Following two 'Listening Sessions' within the Parish, from which revisions were made to the proposal, a final proposed Article VII amendment was accepted unanimously by the Vestry and information sessions were held with the parish.

By consensus, those present at the annual meeting vacated the postponed motion from January 2018. A motion was then made and seconded to accept the Article VII By-Laws Amendment. Fr. Robin led a discussion of the Amendment during which questions were raised and answered. A motion was made and seconded to close discussion. Carried unanimously. The motion to accept the Article VII amendment was then brought for a vote. Carried unanimously.

**V. VESTRY PRESENTATION OF NOMINEES**

Father Robin recognized the retiring Vestry members: Mitzi Barker, Mike Ward, and Donna Bailey. Mike and Donna were presented with a lithograph of Holy Faith by artist Grant MacDonald in appreciation of their service to the Parish (Mitzi was presented with a lithograph at her last Vestry meeting prior to departing Santa Fe).

The slate of Vestry nominees was presented: Charles Chambers, Walter Sterling, and Van Swift. Father Robin called for nominations from the floor and, none being proposed, it was moved and seconded to close nominations. Carried unanimously. Acceptance of the three candidates to the Vestry was moved and seconded. Carried unanimously.

The slate of Deanery Delegate nominees was presented: Charles Chambers and Chris Frenk. Father Robin called for nominations from the floor and, none being proposed, it was moved and seconded to close nominations. Carried unanimously. Acceptance of the two candidates as Deanery Delegates was moved and seconded. Carried unanimously.

#### VI. RULES OF ELECTION AND BALLOTING AND THE FIRST BALLOT – FATHER DODGE

Since there were no other nominations and candidates were accepted unanimously Father Robin stated that it was not necessary to go over the rules of election and balloting.

#### VII. WARDENS' REPORT – GUY GRONQUIST, SR. WARDEN; PAUL D'ARCY, JR. WARDEN

##### *Guy Gronquist*

Guy Gronquist reported on the efforts of the Vestry to bring the proposed Article VII amendment to the By-Laws forward for consideration by the Parish. He thanked the Task Force convened to review the issue and the work done to address the concerns expressed by parishioners. Guy also thanked the enormous work Penni Chambers accomplished as Treasurer.

Guy gave special attention to the Diocesan plans for the future use of Camp Stoney. He emphasized the acknowledgment of the Diocese that it has a moral obligation to return the property to Holy Faith if it is no longer used for the original purpose intended. In response, Guy, with the full support of the Vestry, has written the following letter to the Diocese:

"We, the Vestry of the Episcopal Church of the Holy Faith, acknowledge receipt of the Report on and Recommendations for Bosque Center, LLC and Bishop's Ridge, LLC for The Episcopal Diocese of the Rio Grande prepared by Dupuy Bateman III.

We concur with the conclusion that the Diocese of the Rio Grande has a moral obligation to Holy Faith in the event that the Diocese "...ceases to use the property for primarily for (sic) religious or educational purposes..." although we reserve judgment as to the claim that "...there is no legal obligation to return the property to Holy Faith Parish..." should such a situation arise.

We would expect that the Diocese of the Rio Grande would meet its moral obligation to The Church of the Holy Faith if Camp Stoney ceases to be used for the purposes it was gifted to the Diocese. Furthermore, we would expect the Diocese to keep Holy Faith fully informed as deliberations about any potential change of use or disposition of the property take place."

Guy responded to a question from the floor that it was anticipated that Holy Faith and the Diocese would engage in a constructive and positive dialogue concerning future plans. In addition, both Guy and Father Robin emphasized that the Bishop reached out to Holy Faith in an effort to promote transparency.

##### *Paul D'Arcy*

Paul D'Arcy reviewed the work done to maintain and enhance our property giving special attention to the breezeway project undertaken in honor of Alexandra Ward. Paul also

reported that the painting project undertaken in 2019 revealed repair issues that required attention and also reported on projects that would begin in 2020. He concluded by thanking the Parish for their commitment to addressing maintenance issues in the moment rather than delaying action.

#### VIII. FINANCIAL REPORTS – PENNI CHAMBERS, TREASURER

(a) Penni reviewed the Treasurer's Report for 2019. Unfortunately, the Parish ended 2019 with a deficit of \$(33,430). Efforts to keep expenses within budget were successful but contributions failed to meet the amounts pledged for 2019. It was noted that several pledges were unfulfilled due to death or leaving the Parish.

(b) The 2020 Budget was presented showing a modest decrease in expenses from 2019 and a projected year-end deficit of (\$84,488). Cash reserves are available to cover the deficits in both 2019 and 2020. Penni made special note that while cash reserves are available to cover the 2019 and projected 2020 deficits, it will be necessary to closely review and possibly cut expenses deeply in 2021 in the event pledged contributions do not rebound.

Penni ended by thanking Holy Faith for the opportunity to serve as Treasurer saying it was both an 'honor and a privilege'.

#### IX. PARISH REPORTS

Father Robin encouraged those present to read the reports presented in the Annual Report. He noted that they will be available on the website as well.

He also gave special thanks to Penni Chambers for her contributions as Treasurer, especially the successful effort to convert the Parish bookkeeping to QuickBooks during 2019.

In remarks from the floor, it was noted that the work of the Task Force showed a renewed emphasis on open communication. Praise was given for the work done to successfully build consensus for the By-Laws amendment.

#### X. THE RECTORS'S CHARGE TO THE PARISH

This is Father Robin's fourth Annual Meeting here at The Church of the Holy Faith. He spoke of the honor and privilege of serving as rector of Holy Faith. He also spoke of the commitment the Parish exhibits in welcoming all people into an ever-deepening relationship with Jesus Christ our Lord.

Father Robin thanked those present for taking their place in the life, worship, and governance of the Parish. He also thanked those present for authorizing the By-Laws amendment believing it will serve Holy Faith well in the future. But more importantly, the process of coming to a consensus helped the Vestry better understand its role and to work to earn the trust expected from it. Father Robin thanked his fellow members on the Endowment Fund Task Force - Heidi Hahn, Asenath Kepler, Charles Rountree, and Guy Gronquist – for coming up with a process of listening more deeply and consulting more broadly that got us to this point. He went on to emphasize that open communication from all corners is vital to the life of this Parish: the Vestry is happy to hear concerns and to answer questions and the open door to Father Robin's office is an invitation to stop in or, better yet, call first and make an appointment so that he can hear what's on your mind.

Thanks then went to the dedicated staff and volunteers of Holy Faith:

Donna Lukacs, Parish Secretary  
Mark Childers, Parish Administrator  
Marcos Castillo, Facilities Manager  
Rocío Salazar, Housekeeper  
Thérèse Saint-André and chaplains, Children's Chapel  
Kathlene Ritch, and assistant Gail Fine, Youth Choir  
Maria Sandoval and Veronica Vigil, Nursery  
Janet McCroskey, Acolytes

Father Robin then thanked the clergy of Holy Faith:

Father Jim Gordon  
Mother Pam Graham  
Father Richard Murphy

He then thanked the retiring and newly elected members of the Vestry especially Penni Chambers for the enormous task she undertook converting our Parish accounting system while serving as Treasurer. He went on to ask God's blessing on Penni as she pursues ordination.

Having spent three years as priest and rector of Holy Faith, Father Robin asked that we use the next three years as a time for strategic visioning. Specifically:

- Redouble our efforts to engage in robust annual stewardship campaigns realizing that stewardship is not a financial issue but a spiritual issue. It is more than just money: it's also about time and talent. We will be promoting more volunteer opportunities both within and outside the Parish including resurrecting the annual Ministry Fair.
- As we focus on stewardship, we will also scrutinize Parish expenses. The Vestry is charged with the responsibility of reviewing health care cost (which comprise close to 10% of our budget). The Vestry will determine what cost savings can be realized while maintaining equitable treatment and our obligations under Diocesan and church-wide canons.
- The Vestry is encouraged to develop a physical audit of our buildings and grounds, the heating, cooling, plumbing, and electrical systems all with a view to develop a strategic maintenance plan.
- With the Vestry's approval, a task force has been established that will look holistically at the offerings Holy Faith provides for children's and youth Christian formation. It will then report to the Parish recommendations for ministries that will encourage greater participation among young families to insure that the faith once delivered to the saints will be handed down to future generations.
- The Vestry has approved an overarching structure to coordinate all of the Parish's mission and outreach efforts and to promote to parishioners' opportunities for volunteering with them. Now is the time to implement this new Mission & Outreach structure and Pam Jones has agreed to chair this larger Mission & Outreach Committee. Parishioners are encouraged to contact Pam or Father Robin if they are called to serve on this important undertaking.



- Regretfully, because of the times we live in, we as a worshipping congregation need to be concerned about safety and security. To that end, the Vestry has developed a Congregational Security Plan and has filed it with the Diocese as required by the diocesan Standing Committee. The full details of the plan will be rolled out in the coming weeks.
- Despite such precautions, part of our duties as Christians means that we are called upon to spread the Gospel – the Good News – of Jesus Christ. At Holy Faith, we must do our utmost at extending hospitality and making people feel welcome. Be sure to greet people around you each time you are in church, introduce yourselves, get to know them, invite them for coffee hour and, most importantly, invite them to return. With our Anglo-Catholic liturgy; our east-facing celebration of the Eucharist that makes it clear when we are talking to God and when we’re talking to one another; and our focus on preaching Christ crucified, resurrected, and ascended; we at Holy Faith have something to offer this city, this diocese, and the wider Church.

“In summary, then, my sisters and brothers in Christ at Holy Faith, I charge you with carrying out your ministry as lay persons and duties as Christians:

- ❖Represent Christ and his Church
- ❖Bear witness to him wherever you may be
- ❖Carry on Christ’s work of reconciliation in the world
- ❖Take your place in the life, worship, and governance of the Church
- ❖Come together week by week for corporate worship; and
- ❖Work, pray, and give for the spread of the kingdom of God”

#### XI.ANY OTHER BUSINESS

There was no further business brought from the floor.

#### XII.CLOSING PRAYER AND BLESSING

Father Robin have the closing prayer and blessing. The meeting was adjourned at 5:33 p.m. with the singing of *O God, Our Help in Ages Past*.



**Membership, Attendance and Services**  
**(from the 2020 Parochial Report)**

<b>Membership</b>		
<b>Baptized Members as of 12/31/ 2019</b>	<b>818</b>	
<b>Increases in Membership</b>	<b>14</b>	
<b>Decreases in Membership</b>	<b>25</b>	
<b>Baptized Members as of 12/31/2020</b>	<b>807</b>	
	<b>Adult Communicants</b> (age 16 and over)	<b>773</b>
	<b>Youth Communicants</b> (under age 16)	<b>34</b>
<b>Average Sunday Attendance for 2020</b> (from January 1 through March 1)	<b>231</b>	
<b>Sacraments &amp; Services</b>		
(In-person worship that was also streamed is counted as in-person worship.)		
	<b>In-Person</b>	<b>Online</b>
<b>Total Sunday &amp; Saturday Evening Eucharists</b>	<b>41</b>	<b>36</b>
<b>Total Weekday Eucharists</b>	<b>35</b>	<b>8</b>
<b>Total Private Eucharists</b>	<b>49</b>	<b>0</b>
<b>Daily Offices on Sunday or Saturday Evening</b>	<b>1</b>	<b>3</b>
<b>Daily Offices Held on Weekdays</b>	<b>105</b>	<b>395</b>
<b>Marriages Conducted in 2020</b>	<b>0</b>	<b>0</b>
<b>Burials Conducted in 2020</b>	<b>4</b>	<b>0</b>
<b>Baptisms &amp; Confirmations</b>		
<b>Baptisms 16 years and older</b>	<b>0</b>	
<b>Baptisms under 16 years of age</b>	<b>0</b>	
<b>Confirmations 16 years and older</b>	<b>0</b>	
<b>Confirmations under 16 years of age</b>	<b>0</b>	
<b>Received by a Bishop</b>	<b>0</b>	

**RULES FOR THE ELECTION  
OF PERSONS TO THE VESTRY  
AND AS DEANERY/DIOCESAN DELEGATES**

RESOLVED – The rules for the election of persons to the Vestry and as Convention Delegate will be as follows:

1. All votes cast shall be on ballots furnished by the Church.
2. Each ballot must show votes for the exact number of persons specified for that ballot, or that ballot will be considered invalid and shall not be counted.
3. Prayer shall precede each ballot.
4. The procedure for counting the ballots is:
  - a) The retiring Vestry members will count the ballot. One of the counters will serve as teller and will call out the vote on each ballot. The remaining two counters will each record the votes.
  - b) The teller reads the ballot; the counters simultaneously record the count. Each candidate's name is marked on each counter's list as the names are read out.
  - c) The counters' totals are tallied producing the top 3 vote getters.
5. The Teller shall report to the Rector, in writing, after each ballot has been counted and verified, providing the following information.
  - a) The total number of valid ballots cast.
  - b) The number needed for election, being a majority of the number of valid ballots cast.
  - c) The total number of votes received by each nominee.
6. The Rector shall declare as elected any nominee who has received a majority of the number of valid ballots cast.
7. The Rector shall not announce the vote total of any nominee at any time, nor shall the Teller, unless this ruling is overturned by a two-thirds majority of eligible members present.
8. On each succeeding ballot, the candidate with the lowest total of votes shall be dropped from the ballot until all new places have been filled. This entire procedure will apply to both Vestry and Delegate positions.



## **Associate Rector Report**

**The Reverend Jim Gordon**

### **Lay Pastoral Visitors**

As might be expected, COVID-19 changed many of Holy Faith's ministries, including that of our Lay Pastoral Visitors. Many of our team members asked to be able to continue as before but for health safety reasons, in the last several months of 2020 what home- or hospital-related visits were made were done by Fr. Robin or Fr. Jim. When operating, the Lay Pastoral Visiting Team reaches out to parishioners who are temporarily or permanently homebound. Many of the Visitors are authorized to take Communion to the homebound as well to supplement the visits of the Parish Clergy. Visits to the homebound have included bringing Communion to residents at El Castillo Retirement Community. Faithful Communion bearers who have this work include Alice McSweeney, Grant Macdonald, Ed Colson, Charles Chambers, Allyson Adams, Pam Jones and Justin Greene.

### **Morning, Evening Prayer Presiders**

The pandemic also affected Morning and Evening Prayer, both of which were switched to a Zoom format that was led by Senior Warden Guy Gronquist. In the pre-COVID days, parishioners who led prayer to augment clergy efforts included Skipp Frenk, Penny and Charles Chambers, Jack and Molly Lott, Marty Buchsbaum, Ed Colson, Steven Hecht, Bunny Huffman and Kent and Kaki Grubbs.

### **Sunday Forums**

Sunday Forums also changed to a Zoom format and were presented once or twice monthly. One thing remained the same — Cissy Lewis continued to delight fellow parishioners by teaching spiritual poetry. Others forums were presented by Fr. Jim.

### **Sunday Breakfasts**

After a nice start in 2020, Sunday Breakfasts became another COVID-19 casualty. For several years, the Free Spirits put on breakfasts for the congregation. Rebecca Tobey led the group, ably assisted by Ruth Rael and Jacki Walker and helped by Sue Angel, Elaine Coleman, Betty Lou Dent, Terese Fayden, Patty Griego, Sue Kropschot, Gary Moran, Ann MacVicar, Linda Morsman, Van Swift, Kay Swindell, Jody Register, Pat Stanley and Sylvia Johnson. In 2019, the men's group also began providing breakfasts. Rich Kaminski led the way, assisted by Andy Blanco, Simon Mostert, Jim Vaughan, Steven Schmelling, Dan Green, Gary Moran, Mike Furlanetto, Steven Shore, Ray Wallace, Mike Ward, Mark Everett and Mike Pilotti.

### **Men of Holy Faith**

In 2020, this young group continued to meet monthly for food, fellowship and lively discussions on timely topics — well, after March, scratch the food as our luncheons became Zoom gatherings. Among those who continued to meet were Guy Gronquist, Jim Vaughan, Simon Mostert, Ray Wallace, Dan Green, Burt Lehman, Steven Shore, Bill Dedmon, Hank Coleman, Jim Steed, Jim Farrell, Fr. Robin Dodge and Fr. Jim Gordon. If you would like information about the group, contact Fr. Jim at [fr.jimgordon@gmail.com](mailto:fr.jimgordon@gmail.com)

### **Communications Committee**

The Communications Committee, chaired by Cathy Gronquist, continued to do its work throughout the year to make sure that areas and events of importance to the parish were covered fully, either via the website ([www.holyfaithsf.org](http://www.holyfaithsf.org)), on Facebook, or publication in the "Faithway."

Members of the committee are Cathy Gronquist, Marty Buchsbaum, Jim Vaughan, Janet Sanders, Jim Overton, Lora Morton, Fr. Jim and Fr. Robin.

### **Faith Family**

The purpose of this ministry is to provide assistance for parishioners with time-limited needs due to an injury or post-operative situation who have inadequate local help from family, friends, or neighbors. In the ministry's brief life, a wide range of services have been offered including prayer, making phone calls, cooking meals, driving to appointments, etc.

The pandemic greatly affected this ministry, but some work continued to be done in 2020, led by Faith Family facilitator Steven Hecht, working under Fr. Jim's oversight. If you are interested either in joining FFM as a volunteer or would like to sign up for possible care, contact Steven at [stevehecht21@gmail.com](mailto:stevehecht21@gmail.com) or 660-8871.



## **CHILDREN'S MINISTRIES**

### **Children's Chapel**

A children's ministry program is always exciting and challenging, but never more so than during a pandemic!

Nevertheless, at Holy Faith our chapel-aged children were kept engaged in the life of the parish and the rhythm and stories of the Lectionary through hands-on projects and printouts of the Bible stories week by week.

Lovingly planned, organized and distributed to the children's homes by volunteers our children received activities that they could create during the week and then share with their chapel friends on Sundays during Zoom Chapel.

These crafts ranged from coloring pages to more elaborate creations the children worked on with their parents and siblings. Beginning in Eastertide, and continuing through Advent and Christmas, the children were engaged and learning about Jesus' life and were able to discuss the stories and how they applied to their own lives. During chapel, they talked about the scripture for the day, sang and prayed together. These projects gave them a sense of the parish community at large that they were a part of, and while sharing during chapel they learned that Chapel was a community too!

A Trunk and Treat party was planned for Halloween but because of the pandemic Halloween bags with candy, activities and other goodies were distributed to the children at their homes. To keep them involved during Advent each child and teen were given 25 bags to act like an Advent calendar. Each bag contained a treat and an ornament for them to make and hang on their tree. The Christmas Day bag held a special gift – a one of a kind picture of a Crèche designed by our own Van Swift.

Zoom worship is here to stay for the near future, but these kids are active and participating and can't wait to get their packets and start creating and learning!

A Children's Task Force has been formed so when we are able to come back together their job will be to form the ministry and activities for our young children and our teens. Members are:

Lynsey Bernard	Pam Jones
Stephen Canny	Janet McCroskey, Chair
Karen Gahr	Kathlene Ritch
Waco Horne	Meghan Sterling

If you know any child/ren between the ages of 3 - 8 who would like to join children's ministry and get all the cool swag and stories, please contact the church office.

Submitted by: Janet McCroskey

### Nursery

Sadly, our nursery has been closed and our nursery staff of Maria Sandoval and Veronica Vigil have been furloughed since April 2020. They would normally provide a safe and comfortable environment for our youngest church members for all Sunday services, Tuesday nights for Taizé, Monday nights for Bible study, and Wednesday nights for choir rehearsal. We hope that these two dedicated child care providers will return when Holy Faith is fully reopened.

### Youth Book Study

The Youth Book Study, led by Thérèse Saint-André and Pam Jones, began as a way to connect the 9, 10, and 11-year-olds of Holy Faith with their church peers and the Holy Faith worship community during the pandemic.

These 6 interested young people began reading and discussing C. S. Lewis' *The Lion, the Witch and the Wardrobe* on a bi-weekly basis. Now beginning our second book by C. S. Lewis *The Magician's Nephew*, interest is still going strong. Not only do the kids discuss with enthusiasm the reading assignment, but they reach out to each other in prayer and are really excited to see each other via Zoom every other week. (We have one participant joining us each session from Colorado!) We have sampled Turkish Delight (a treat mentioned in *The Lion, the Witch and the Wardrobe*) and have other surprises in store as we travel together through these books.

If you know of any young person in this age group who might be interested in reading and discussing these books (and other books of the children's choosing) please reach out to the office to be added to our Zoom participant list.

## **SENIOR WARDEN REPORT**

*Almighty and everlasting God, who dost govern all things in heaven and earth: Mercifully hear the supplications of thy people, and in our time grant us thy peace; through Jesus Christ our Lord, who liveth and reigneth with thee and the Holy Spirit, one God, for ever and ever. Amen.*

At times during this past year many of us have struggled with the temptation to doubt that God continues to govern all things in heaven and in earth, as we are reminded in the Collect for Today. The inability to worship together in person has certainly exacted a toll. But I am grateful that we as a parish persevere; that the livestreaming of the Eucharist continues; that Bible Studies, Forums and the Daily Offices bring us together in interactive ways while apart. We have been able to remain in community with one another as we are called to do. It has been a blessing to me to be able to plumb the depths of the Daily Offices during this time where we pray to God for the day “when the coronavirus will have run its course” so that “your people may return again to praise you in your church.”

During this year, the Vestry has looked very carefully at our costs, and has continued to be careful stewards of Holy Faith’s tithes and offerings. I am thankful that the parish voted at the annual meeting last year to adopt the new Article VII Operations Endowment Fund, income from which will be available when the next 100-year event strikes, and pay tribute to the farsighted individuals Bob Buddendorf, Van Horn, Jack Lott and Ray Wallace, inter alia, who first recognized this need more than five years ago and began working to address it.

We also entered into discussion with the Diocese, which announced that it was considering the sale of the Bosque Center (now confirmed) and/or Camp Stoney, to establish what legal or moral obligation the Diocese would have to the Parish in the event Camp Stoney were to be sold or no longer used for the religious and educational purposes. We discovered that a previous Vestry had relinquished any claims on the gift of Camp Stoney made by Holy Faith to the Diocese in the 1960s, and felt morally obliged to respect that decision, as disappointing as that has been to some.

This will be my last report as Senior Warden. I have had the privilege of serving the Parish under both Canon Semon and Canon Dodge. I am grateful to have been given the opportunity.

Guy Gronquist, Senior Warden

## **JUNIOR WARDEN REPORT**

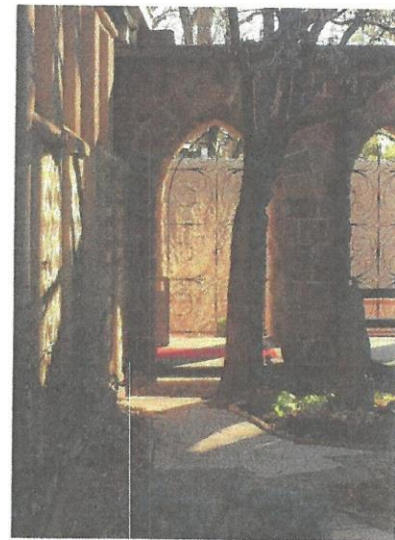
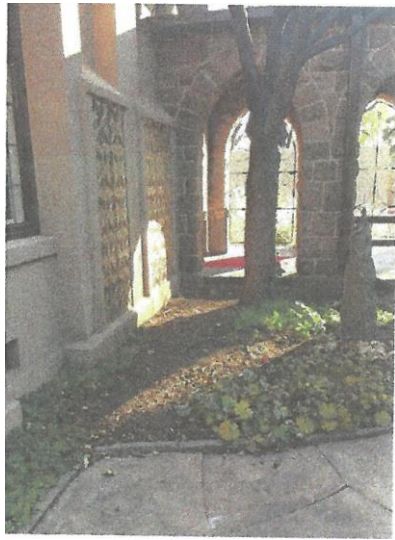
The 2020 year has been a busy year. There have been many diverse projects.

There were three commitments carried over from 2019:

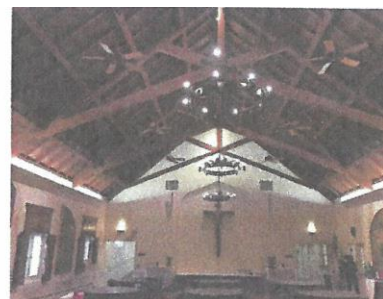
- #1 Repointing – removing in some cases the mortar and grout binding the Galisteo stones on the main Church building and filling the space and cracks with new mortar.

This was a project that was long overdue. In 2003, a study and report done by John Barton recommended the remedial work. But, I suspect, lack of funds prevented the work from being done. In 2020, the work was completed on the main church building, the memorial garden and the archway connecting Conkey House.

- #2 Adding a walkway and steps in front of the new columbarium units installed in the memorial garden in 2019. The new walkway allows us not only access to the new units but provides another access to the memorial garden from the passageway between the Church and Palen Hall. As part of the project, the lighting and drip system were relocated.



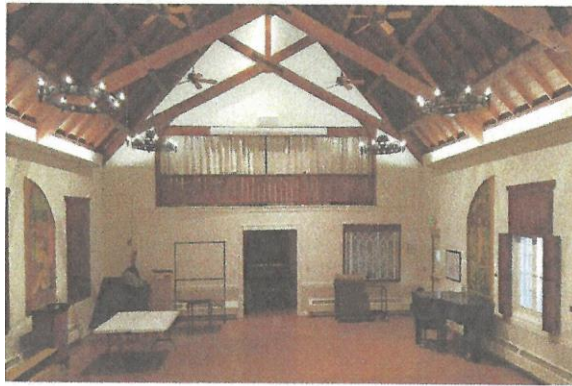
- #3 The third carryover was a major overhaul and modernization of our visual and audio systems. Most of the work was in Palen Hall. An entirely new audio system with new speakers was installed. Many of us have suffered the inability to clearly hear the forum presentations and visiting speakers. Hopefully, there will be a vast improvement for all of us. In addition to the audio, installed is a new state-of-the-art digital projection system including a new hi-reflective screen. The projector is now mounted in the attic behind the north wall and will project, remotely controlled, to the new screen on the south end of Palen Hall. To accomplish this, we needed to:



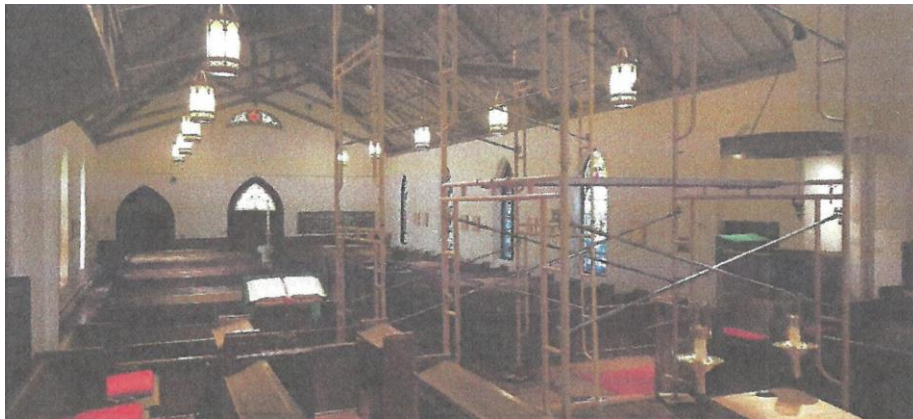
- Remove the three chandeliers hanging from the peak of the hall to one side to not interfere with the images projected and have three new chandeliers made identical to the original units and hung on the other side of the hall. A local metalwork



company copied the old chandeliers, rewired the original units as the wiring was not up to code and presented a potential fire hazard.



- As part of this renovation, a new sound system was put in place in the main church with a speaker cabinet installed on either side of the arch between the nave and choir loft. The speakers are designed to project the amplified sound to the far reaches of the nave and chancel. New microphones were installed above the choir seating to enrich the sounds from this area.



- A completely new sound system was installed in the large conference room in Conkey House. The room is a long narrow room and prior to the new audio capability, people seated at one end of the long table had difficulty hearing those at the other end. With microphones situated along the length of the table, the new system will make this room a much more useful venue for large meetings.



- All the above audio and visual changes were initiated and encouraged by a substantial contribution by a Holy Faith parishioner. The gift will benefit us all for many years to come and will greatly enrich our religious experience at Holy Faith. Thank you for your interest and generosity.
- A project which was not contemplated at the beginning of 2020 was the re-do of the chapel sacristy. This area apparently was installed almost 40 years ago, and time and wear had taken their toll on the appearance and utility of this small area which has become increasingly important to parishioners who attend the chapel services. For those of you who have had the occasion to visit the area, which is a small room between the chapel and the Kinsolving Room, I think you will find it greatly improved both functionally and spiritually.



At first, the changes and improvements to the room were to be minor; painting, change the existing cabinetry to make it more useable, etc. However, like most interior projects, minor changes soon turn into a major do-over. In this case, we had the resources, so we were able to complete redo the chapel sacristy. This included new cabinetry, special drawers for vestments, shelves, and a glass door cabinet for altar pieces. The wood matches the trim in the chapel itself. The addition of a *piscina* along with a new deep and bigger sink all mounted in a new granite countertop. The floor tile was replaced, the room painted, and new LED lighting added both to the ceiling as well as under-

counter lighting. It is hoped the makeover will last for the next 40 years. The members of the Altar Guild and others all contributed to the design, selection and encouragement that brought this project to fruition. Also, I need to mention the addition of a St. Benedict wall crucifix selected and acquired by our Mark Childers. It is a beautiful piece that will capture the attention and inspire anyone who enters the chapel sacristy.



Another major capitol expense in 2020 was the work done on our wonderful organ. The leather on the bellows was replaced, and although it was functional it was nearing the end of its service life. In connection with this, the organ was also retuned.

With the COVID-19 pandemic many of the contractors and vendors who contributed their skills to the above work on and at Holy Faith were affected by the virus. Fortunately, the demand for their services has allowed them to continue when other entities had to fold their tents. We have been blessed.

Although, many of the improvements have not been exposed to all of us because of the virus and the restrictions imposed preventing the normal functions of our church, please know the beauty of our church, the services, the liturgy, music, sermons, the Eucharist and fellowship are awaiting our return.

The capital budget from the Article VI Endowment for 2020 was \$190,000. With the aforementioned designated gift of \$30,000, the total cap ex that could have been spent was \$220,000. However, with all the improvements plus other expenditures, such as a new freezer for the Palen Hall kitchen, security lighting, computer software and additional cameras and equipment for our live streaming of masses and other services during the COVID-19 shutdown, the actual total capital expenditures for 2020 was \$159,348. We drew down from the endowment only \$115,000. The balance of \$190,000 and \$115,000 or \$75,000 remained in the endowment.

Finally, as this report is my “swan song” as Junior Warden, I want to take this opportunity to say thank you to many who have made this tenure for 3+ years a blessed experience for me. The vendors, contractor, and service people have all added to it.

I would be remiss if I did not include our own parishioners and clergy who provided advice, counsel and encouragement on many issues and details during my tenure.

Two others who need to be “thanked” are Donna Lukacs and Mark Childers. Donna helped me keep the accounting straight and ordered items on-line, made sure they were received, and kept track of vendors along with her myriad other responsibilities. Thank you, Donna.

My task was mechanical. That is, making sure the price of a service or purchase was competitive and fair, delivered on time, etc. Mark provided the “color” to the narrative, the sensitivity, making sure the product added something to the religious and historical narrative of our church. Ensuring that whatever was not just a fixit, but “whatever” would add to the religious experience for all to enjoy at Holy Faith. Thank you, Mark.

Thank you all, and God Bless,  
Paul D’Arcy – Junior Warden

## **TREASURER REPORT**

2020 was certainly a unique and trying year for everyone at The Church of the Holy Faith, but we all persevered. I would like to thank the members of both the Investment Committee chaired by Peter Lockyer and the members of the Finance Committee for their dedicated service to the parish. Their collective knowledge and expertise and questions served the congregation well during these trying times. Their experience in conjunction with the members of the Vestry ensured that the finances of Holy Faith were well managed. I also wish to thank the many members of Holy Faith who stepped up, not only to continue supporting our mission in serving Christ’s people, but the many who increased their pledge during a time of fiscal constraints; and to those who pre-paid pledges to ensure a solid financial base going into 2021. For the treasurer, it was certainly a learning experience, having taken on the responsibility just before the coronavirus impact and all the issues that came with the pandemic.

In May 2020 the Vestry approved applying for the Payroll Protection Plan (PPP) which provided sufficient funding to ensure adequate cash for the summer months. The federal loan through the Small Business Administration (SBA) is forgiven once all the application paperwork is approved by the SBA. This additional funding to our cash basis made the difference during the summer when we usually would have lots of visitors contributing to the plate.

The financial statements, particularly the Profit and Loss (P&L) statements are divided into church operations and in what is called “other income and expenses,” or those activities that

fulfill the mission of the parish and are usually funded by contributions or from the endowment funds held by the church. Operating expenses are paid for through pledges, plate, non-endowment contributions, and other revenue sources, such as rental of space to outside organizations. Obviously, some of these sources of funds took a “hit” because of the church properties not being available for in-person devotion or for other organizations to use.

Comparing 2020 to 2019 is not a viable way to look at how the Church did this time around because of the coronavirus impact on the operations of the church. This report will do some comparisons where relevant though. We budgeted for 2020 to have \$1,006,400 in pledges and plate. This was a reduction in anticipated revenue from 2019. Actual pledge and plate income for 2020 was \$1,012,421.00 or 1% more than originally expected for the year. That should be considered as a positive considering the year and that the Church only received \$4,000 in plate out of an expected \$32,400 in the 2020 budget. The positive news is also affected by those pre-paying pledges in November and December 2020 for the 2021 fiscal year. Other income in 2020 was short of budget by 55% related primarily to lost rents and other contributions. Without the prepaid 2021 pledges in 2020 revenue would have been \$171,357.00 less or \$841,063.00.

Operating Expenses for 2020 were budgeted at \$1,121,548 or approximately 2.5% less than 2019. Actual expenses for 2020 were \$968,608, or a savings of about 14% from budgeted expenses. Significant savings came from reduced choir compensation, an early retirement, reduction in clergy expenses, and maintenance. Some of these savings will also be reflected in 2021 as the Church continues with restrictions.

The Church ended the year with a positive \$ 57,761.00 in net ordinary operating revenue. The net total revenue/loss was \$ 46,883.00. The prepaid pledges for 2021 had a positive impact on the financial outcome for 2020. In addition, from a cash flow perspective these contributions as well as the PPP loan ensured that going into 2021 the Church has a healthy cash on hand position with our bank accounts.

The draft 2020 budget will have a loss forecasted. However, as noted there is a healthy cash on hand balance with the bank which will offset a negative budget position. Because of the coronavirus impact on operations, a forecasted budget deficit should be expected based on ongoing programs and services offered by Holy Faith to the congregation and community. Attempting to get a balanced budget would likely mean a severe curtailment of these obligations.

The two endowment funds held at Northern Trust were significantly impacted during the first quarter of 2020 as the markets across the country were adversely impacted by the pandemic; however, the two endowments recovered in the last two quarters of 2020. This ensures that Holy Faith can continue its Mission and Outreach and capital goals and objectives. As of December 31st, we had assets of \$8,889,159.63 in the Article VI Endowment and \$388,498.60 in the Article VII endowment. Both funds are restricted use endowments.

Submitted by  
Steven Berkshire, Treasurer

## 2020 Final Financial Statement to 2020 Budget

	<u>Actual</u>	<u>Budget</u>
<b>Income and Revenue</b>		
Pledges and Plate including prepaid	\$ 1,012,421.00	\$ 1,006,400.00
Other income	<u>\$ 13,948.00</u>	<u>\$ 30,660.00</u>
Total Income and Revenue	<u>\$ 1,026,369.00</u>	<u>\$ 1,037,060.00</u>
<b>Operating Expenses</b>		
Payroll Expense	\$ 501,608.00	\$ 595,870.00
Payroll Taxes (Not SECA)	\$ 17,866.00	\$ 25,800.00
Pension Costs	\$ 54,157.00	\$ 63,378.00
Health and Life Insurance	\$ 121,173.00	\$ 121,320.00
Clergy Other Expenses	\$ 7,260.00	\$ 13,080.00
Music Expenses	\$ 4,168.00	\$ 5,520.00
Conferences and Meetings	\$ (9.00)	\$ -
Building and Facility	\$ 6,851.00	\$ 17,135.00
Utilities	\$ 29,864.00	\$ 35,160.00
Insurance Expenses	\$ 22,250.00	\$ 27,360.00
Diocesan Expense	\$ 147,670.00	\$ 159,565.00
Christian Education	\$ 3,420.00	\$ 3,360.00
Advertising and Promotion	\$ 3,374.00	\$ 5,520.00
Office Expense	\$ 23,089.00	\$ 26,100.00
Bank and Credit Card Fees	\$ 2,712.00	\$ 1,920.00
Legal and Accounting	\$ 19,455.00	\$ 20,400.00
Depreciation	\$ -	\$ -
Repairs and Maintenance	\$ 3,688.00	\$ -
Taxes and Licenses	<u>\$ 12.00</u>	<u>\$ 60.00</u>
Total Operating Expenses	<u>\$ 968,608.00</u>	<u>\$ 1,121,548.00</u>
<b>Net Ordinary Income/Loss</b>	<u>\$ 57,761.00</u>	<u>\$ (84,488.00)</u>
<b>Other Income/Expenses</b>		
Altar Guild Ministry		
<b>Contributions</b>	\$ 100.00	\$ 4,800.00
Expenses	\$ (5,225.00)	\$ (12,000.00)
<b>Flower Ministry</b>		
Contributions	\$ 5,385.00	\$ 9,000.00
<b>Expenses</b>	\$ (3,957.00)	\$ (9,000.00)
Hospitality Ministry		
<b>Contributions</b>	\$ 300.00	\$ 3,000.00
Expenses	\$ (1,383.00)	\$ (13,200.00)
<b>Library Ministry</b>		
Contributions	\$ 30.00	\$ 72.00
<b>Scheffler Transfer</b>	\$ -	\$ 10,928.00
<b>Expenses</b>	\$ (11,624.00)	\$ (11,000.00)
<b>Breakfast Ministry</b>		
<b>Contributions</b>	\$ 415.00	\$ 900.00

Expenses	\$ -	\$ (300.00)
<b>Rosary Ministry</b>		
Contributions	\$ 300.00	\$ 300.00
Expenses	\$ -	\$ (300.00)
<b>Prayer Shawl Ministry</b>		
Contributions	\$ 50.00	\$ 120.00
Expenses	\$ -	\$ (120.00)
<b>Special Services</b>		
Contributions	\$ 11,100.00	\$ 16,500.00
Expenses	\$ (621.00)	\$ (6,000.00)
<b>Mission and Outreach</b>		
Contributions	\$ 417.00	\$ 3,600.00
Scheffler Transfer	\$ 15,714.00	\$ 15,330.00
Endowment Transfer	\$ 17,666.00	\$ 12,660.00
WQD Transfer	\$ -	\$ 2,520.00
Grants and Expenses	\$ (44,652.00)	\$ (34,110.00)
<b>Discretionary - Clergy</b>		
Contributions	\$ 23,440.00	\$ 18,000.00
Expenses	\$ (7,742.00)	\$ (18,000.00)
<b>Feed the Hungry</b>		
Contributions	\$ 2,475.00	\$ 1,500.00
Endowment Transfer	\$ -	\$ 1,200.00
Expenses	\$ (1,381.00)	\$ (2,700.00)
<b>Grief Ministry</b>		
Contributions	\$ -	\$ 180.00
Endowment Transfer	\$ -	\$ 420.00
Expenses	\$ (396.00)	\$ (600.00)
<b>Higher Education Ministry</b>		
Contributions	\$ -	\$ -
Book Scholarship Contr	\$ 5,000.00	\$ 3,000.00
Expenses	\$ (3,000.00)	\$ (3,000.00)
<b>Memorials</b>		
Contributions	\$ 1,800.00	\$ 6,000.00
Expenses	\$ (1,476.00)	\$ (2,400.00)
<b>United Thank Offering</b>		
Contributions	\$ -	\$ 8,100.00
Expenses	\$ -	\$ (8,100.00)
<b>Designated Plate</b>		
Offerings	\$ -	\$ 2,400.00
Expenses	\$ -	\$ (2,400.00)
<b>Capital Improvements</b>		
Contributions	\$ 30,500.00	\$ -
Transfer from Endowment	\$ 115,000.00	\$ 190,440.00
Expenses	<u>\$ (159,113.00)</u>	<u>\$ (190,440.00)</u>
<b>Total Other Income/Expense</b>	<u>\$ (10,878.00)</u>	<u>\$ (2,700.00)</u>
<b>Net Total Income/Loss</b>	<u>\$ 46,883.00</u>	<u>\$ (87,188.00)</u>



## 2021 Budget Proposal

	<u>2021 Proposed</u>	<u>Actual 2020</u>
<b>Income and Revenue</b>		
Pledges and Plate	\$ 790,000.00	\$ 841,063.00
Prepaid pledges	\$ 171,258.00	\$ 171,358.00
Other income	\$ 24,000.00	\$ 10,849.00
Total Income and Revenue	<u>\$ 985,258.00</u>	<u>\$ 1,026,369.00</u>
<b>Operating Expenses</b>		
Payroll Expense	\$ 459,856.00	\$ 501,608.00
Payroll Taxes (Not SECA)	\$ 17,304.00	\$ 17,866.00
Pension Costs	\$ 54,540.00	\$ 54,157.00
Health and Life Insurance	\$ 120,746.00	\$ 121,173.00
Clergy Other Expenses	\$ 7,500.00	\$ 7,260.00
Music Expenses	\$ 5,000.00	\$ 4,168.00
Conferences and Meetings		\$ (9.00)
Building and Facility	\$ 6,600.00	\$ 6,851.00
Utilities	\$ 30,000.00	\$ 29,864.00
Insurance Expenses	\$ 22,295.00	\$ 22,250.00
Diocesan Expense	\$ 148,000.00	\$ 147,670.00
Christian Education	\$ 3,360.00	\$ 3,420.00
Advertising and Promotion	\$ 3,000.00	\$ 3,374.00
Office Expense	\$ 23,000.00	\$ 23,089.00
Bank and Credit Card Fees	\$ 2,800.00	\$ 2,712.00
Legal and Accounting	\$ 20,000.00	\$ 19,455.00
Depreciation		\$ -
Repairs and Maintenance	\$ 2,400.00	\$ 3,688.00
Taxes and Licenses	\$ 60.00	\$ 12.00
Total Operating Expenses	<u>\$ 926,461.00</u>	<u>\$ 968,608.00</u>
<b>Net Ordinary Income/Loss</b>	<u>\$ 58,797.00</u>	<u>\$ 57,761.00</u>
<b>Other Income/Expenses</b>		
Altar Guild Ministry		
Contributions		\$ 100.00
Expenses		\$ (5,225.00)
Flower Ministry		
Contributions		\$ 5,385.00
Expenses		\$ (3,957.00)
Hospitality Ministry		
Contributions		\$ 300.00
Expenses		\$ (1,383.00)
Library Ministry		
Contributions		\$ 30.00
Scheffer Transfer		\$ -
Expenses		\$ (11,624.00)
Breakfast Ministry		



Contributions	\$ 415.00
Expenses	\$ -
<b>Rosary Ministry</b>	
Contributions	\$ 300.00
Expenses	\$ -
<b>Prayer Shawl Ministry</b>	
Contributions	\$ 50.00
Expenses	\$ -
<b>Special Services</b>	
Contributions	\$ 11,100.00
Expenses	\$ (621.00)
<b>Mission and Outreach</b>	
Contributions	\$ 417.00
Scheffer Transfer	\$ 15,714.00
M&O Endowment Transfer	\$ 17,666.00
WQD Transfer	\$ -
Grants and Expenses	\$ (44,652.00)
<b>Discretionary - Clergy</b>	
Contributions	\$ 23,440.00
Expenses	\$ (7,742.00)
<b>Feed the Hungry</b>	
Contributions	\$ 2,475.00
FTH Endowment Transfer	\$ -
Expenses	\$ (1,381.00)
<b>Grief Ministry</b>	
Contributions	\$ -
Grief Ministry Endowment	\$ -
Expenses	\$ (396.00)
<b>Higher Education Ministry</b>	
Contributions	\$ -
Book Scholarship Contr	\$ 5,000.00
Expenses	\$ (3,000.00)
<b>Memorials</b>	
Contributions	\$ 1,800.00
Expenses	\$ (1,476.00)
<b>United Thank Offering</b>	
Contributions	\$ -
Expenses	\$ -
<b>Designated Plate</b>	
Offerings	\$ -
Expenses	\$ -
<b>Capital Improvements</b>	
Contributions	\$ 30,500.00
Transfer from Endowment	\$ 115,000.00
Expenses	\$ (159,113.00)
<b>Total Other Income/Expense</b>	<u>\$ (10,878.00)</u>
<b>Net Income/Loss</b>	<u>\$ 46,883.00</u>

## **ST. FRANCIS LEGACY SOCIETY**

The St. Francis Legacy Society Committee is pleased to report that 42 members of the Parish have furnished Statement of Intent forms or other indications of including The Church of the Holy Faith in their estate plans. New members are always welcome; simply fill out a form which can be obtained at the church office. The Statement of Intent form provides donors the opportunity to designate as beneficiary Holy Faith's Article VI Endowment Fund (available for capital expenditures and mission and outreach only), Holy Faith's Article VII Operations Endowment Fund (available for capital expenditures, mission and outreach, general operating expenditures, or specific expenditures designated by the donor), or both. Questions may be referred to Sandra Brinck, Chair of the committee, or the Holy Faith Treasurer. With the creation of the new Article VII Operations Endowment Fund in 2020, new Statement of Intent forms have been prepared and will be distributed to all existing members of the Society. There is usually an annual gathering of the Society, which did not occur in 2020 because of the pandemic but will resume when conditions allow, and members are recognized by the presentation of a lapel pin of our St. Francis statue.



## **DEANERY DELEGATES**

The Church of the Holy Faith is part of the Northeast Deanery of the Episcopal Diocese of the Rio Grande consisting of the northeastern portion of the State of New Mexico. The deanery meets four times each year for the purpose of sharing information from parishes within the deanery and receiving information from the diocese and preparing for Diocesan Convention. This past year the deanery met in person at St. Bede's, Santa Fe, and via Zoom for the other three meetings. Deanery delegates also have voice and vote at Diocesan Convention. Holy Faith's delegates this past year, in addition to the clergy and wardens were Ray Wallace, replaced by alternate delegate Alice McSweeney upon Ray's move from Santa Fe (term expires 2021), Marty Buchsbaum (term expires 2022), and Charles Chambers and Chris Frenk (terms expire 2023).



## **PARISH MINISTRY REPORTS**

### **ADULT CHRISTIAN FORMATION**

At Holy Faith we are blessed with many opportunities for the study of God's Word, and the writings of authors who excite and enrich our faith as disciples of Christ. Since the pandemic, these opportunities have been presented via Zoom. New participants are always welcome!

**SPIRITUAL CLASSICS STUDY GROUP** – Every Tuesday at 10:00 a.m., Father Dodge leads a study of a classic book on Christian spirituality chosen by the group. This past year, the group read and discussed Episcopal priest Fleming Rutledge's tome *The Crucifixion*, and C.S. Lewis' *The Screwtape Letters*. New participants are always welcome!

Father Dodge also leads the **MEN'S BIBLE STUDY** every Wednesday at 3 p.m., the **WOMEN'S BIBLE STUDY** every Thursday at 10 a.m. as well as, a co-ed **EVENING BIBLE STUDY** on Mondays at 5:30 p.m. During the past year, we studied of St. Paul's letters to the Corinthians and, appropriate for this season of pandemic, we are reading the Psalms. New participants are always welcome!

The weekly **ADULT FORUMS** were held each Sunday morning at 10:00 a.m. until March when in-person gatherings were suspended. Since then, we have endeavored to provide forums at least one Sunday a month via Zoom. This past year saw a number of different series focusing on adult Christian formation, including several series on spiritual poetry led by parishioner Cissy Lewis as well as a continuing series on Anglican Divines and Art and Theology in Scripture presented by Fr. Gordon.

### **WOMEN'S SPIRITUALITY**

Women's Spirituality is a ministry devoted to providing opportunities for women to experience an ever-deepening relationship with Jesus Christ through study, discussion, and prayer.

Over one hundred women gathered at The Church of the Holy Faith on Saturday, February 8th, for the eighth annual Women's Quiet Day. Many came because they look forward to this yearly pre-Lenten day of study, reflection, sharing, and silence. Others were drawn by the topic: "Hildegard of Bingen — An Invitation to Wholeness and Holiness." And still others were attracted by this year's much-loved speaker, the Very Reverend Dr. Peggy Patterson, former Associate Rector at The Church of the Holy Faith. All were uplifted and refreshed.

As a follow-up to the Quiet Day, Cha Foxhall offered Lectio Divina sessions using Gloria Durka's *Praying With Hildegard of Bingham*. These were unfortunately cut short by the COVID shutdown.



## LITURGICAL MINISTRIES

### PARISH ADMINISTRATOR AND DIRECTOR OF LITURGY & MUSIC REPORT

*We honor our Anglican heritage and praise God with solemn liturgy, traditional Prayer Book worship, and music to exalt the spirit.*

We were given lemons, so we've made lemonade!

While parish life has been far from normal, our ability to "be church" has continued despite a pandemic. Through the use of technology, we have been able to bring the celebration of the Holy Eucharist, Evensong, and other special services to not only our own parish family, but to others throughout the country, and sometimes even from across the pond. This transition into online services did not happen without some trial and tribulation. But we did it! In case you were wondering, the man behind the camera, and the one, who for the most part rings the Sanctus bells during the service has been Ken Duran (a.k.a. Camera Ken). A special thank you to Ken is in order for being there throughout these past 10 months. If anyone is interested in serving as a camera person, more volunteers are certainly welcome. Please contact the Parish Administrator for more details.

Even though members of the Altar Guild have not been able to gather to prepare the Altar for our services due to the constraints of COVID protocols and concern for the safety and well-being of all involved, we have continued to find a way. Beautiful flower arrangements have continued to adorn the Altar as a result of creative preparation. One church member braves the masses of the Market Street floral department, delivering the weekly offerings to the Palen Hall kitchen, where the talented Shelby Green can then safely prepare the arrangements for Sunday.

In a period where Phase II protocol allows for in-person worship, our Acolytes, while limited in number, have found other creative ways to serve. Under the caring leadership of Janet McCroskey, the Acolytes have served in checking in parishioners as they arrive for Sunday worship, assisting in the cleaning and sanitization of the pews, before, between, and after the services, and any other duties where they are called. Four of our ushers have also been able to serve by helping our parishioners navigate safety protocols, once they enter the church; a special thank you to Pam Jones, Guy Gronquist, Dan Green, and Marcus Parker.

Our choir is undoubtedly the one ministry that has been most impacted by the pandemic. Like all church choirs, professional choral ensembles, opera companies, and any other performing arts organization where gathering in a group and singing is the norm, coming together as a community in this particular ministry is simply not possible at this time. We have however found a way to social distance at least one or two of our paid section leaders in order to continue to glorify God through the music of the Liturgy. The same has been true for our Evensongs, where a quartet is possible. Like all of you, I miss them terribly, but I look forward to the day that we can hear the fullness of their voices once again.

Great care is given to the maintenance of the organ. After almost twenty years, it's now time for the re-leathering of the bellows, the lungs of the organ. This project was scheduled to be completed in the 2020 fiscal year, however because of the pandemic, availability and travel for our technician was limited. This work will continue and is now anticipated to be completed in 2021 at a cost of approximately \$6,000.00.

Through patience and perseverance and by the grace of God we have prevailed. We have not been silenced by a pandemic nor have we allowed it to become our icon. Jesus Christ is our icon, the same yesterday, today, and forever. The Holy Eucharist is celebrated, the Gospel is preached, the voices sing, and God is glorified!

Respectfully submitted by Canon Mark Edw. Childers,  
*Parish Administrator and Director of Liturgy & Music*

### **GREETERS –**

The greeter corps is a great group of people and thanks go out to each and every one of the many who braved snow, rain, heat to welcome one and all to The Church of the Holy Faith. Unfortunately, since COVID, this ministry, as many others, has been shut down. Never fear, we will return and when we do we can always use new participants to the Greeters. This is a great “starter” ministry for those new to the parish. You can be paired with a greeting veteran for either the 8:30 or 11 a.m. services, and off you go! There are no special skills required other than a smile and a warm handshake. If you are interested in participating when we return to in-person worship, please contact Cathy Gronquist via email at [cathy@gronquist.org](mailto:cathy@gronquist.org) or by telephone on 505-231-4557.

### **FLOWER MINISTRY –**

The members of the Flower Ministry would like to express their appreciation to the membership of Holy Faith for their continued support during the past year. Thank you for your generous contributions to this ministry. Your contributions have allowed us to provide floral arrangements for Christmas, Easter, Ordinations, as well as for receptions, weddings, funerals, and any other service held at Holy Faith.

Special requests you may have to honor a loved one or to celebrate a special occasion in your life or your family's life, or simply in praise of God, should be directed to Mark Childers at 982-4447, ext. 102. We will do our best to honor your request.

Submitted by: Shelby Green

## **OUTREACH MINISTRIES**

### **FEED THE HUNGRY –**

Providing 80 sack lunches for hungry guests at the Interfaith Community Shelter the fourth Sunday of every month goes forward as we did in 2020. We have provisions from the Food Depot – fresh fruit, eggs, treats such as chocolate bars plus sandwiches, fruit cups, cereal bars and packages of chips. The sacks are assembled by family “pods” for delivery on Sunday at noon. Our dedicated volunteers are Bob Parker and Sandra Brinck, Cathy and Guy Gronquist, Carla Self and Joe Nedley, Pam Jones and Rupert Ortiz, Lynn and Daniel Masterson, Charlotte and Tom Rundell, Kit and Newby Herrod, plus Ron Odion master egg boiler and Marcus Parker who loads the boxes and delivers them to the shelter with a smile. Many thanks to all!

Submitted by:

Dora and Van Horn

### **HOLY FAITH GUILD –**

The Holy Faith Guild, or Women’s Guild as it is sometimes known, is an organization of church women whose mission is to raise money for projects and organizations within the community. All women of Holy Faith are members of the Guild and we invite you to participate. Our main funding comes from our annual St Nicolas Bazaar and an endowment from former Guild member, Carol Scheffler.

This year, our 138th annual bazaar, was very different than past years! Due to the pandemic, we could not hold an in-person bazaar—it’s normally the 1st Saturday of December. Instead, with the support of Fr Robin and the vestry, we held a virtual bazaar from the church web site. We were online for about a month and had a very successful showing. It was, however, lots of work! Especially for Jacki Walker and Cathy Gronquist who did the yeo-person’s job pf getting everything online and most of the heavy lifting.

Thanks too, to Sue Angel for her mega-production of face masks and to Sue Kropschot, Claire Kropschot, Lisa Oatman and Donna Amos for their help with making masks. We started selling masks early in the pandemic and continue to sell them as an ongoing fund raiser.

Beside the masks, we organized three other fund raisers to help off-set the smaller bazaar income we were anticipating this year. We held a pop-up sale in the breeze way between the church and Conkey House to sell potholders, masks, and jams and jellies in the fall. It was very successful. Before Thanksgiving and Christmas we held bake sales, primarily for parishioners, to assist with their holiday baking.

A big thank you to all the Guild members who helped in countless ways to make this bazaar successful and to all our supporters for shopping with us!

With everything we have earned this year we have over \$12,000 to expend on grants and we have endowment funds which will be available later in the year. The money we made last year went to support programs that feed people with food insecurities. We anticipate expending this year's funds similarly.

Last year we gave out cash donations of \$28,400. Because we were in the midst of the pandemic already, we voted to give all our available money to programs feeding people. These local agencies included the Interfaith Community Shelter, Food Depot, Feeding Santa Fe, Kitchen Angels, Bag-in-Hand, and the Holy Faith Cooking for St Elizabeth's mission.

The Women's Guild normally meets Wednesdays from 10 to 2. When we begin meeting again we welcome you to stop in and introduce yourselves. No sewing skills are needed, we have lots to do; but we would love to have you join us. In the meantime, we are working on projects at home hoping for a big bazaar next December.

Ruth Rael  
Guild President

#### **MISSION AND OUTREACH GRANTING COMMITTEE –**

The Committee is made up of Holy Faith parishioners who meet monthly to solicit and review grant applications. In 2020, thanks to the generosity of parishioners and the Scheffler Trust, we had the privilege of distributing funds to the following applicants:

The Interfaith Community Shelter	St. Elizabeth's Homeless Shelter (Food Program)
Oaxaca Street Children Grassroots	Santa Fe Community Services
Santa Fe Desert Chorale	The Sky Center
Art for Humanity	Listening Horse Therapeutic Riding
Coming Home Connection	Esperanza Shelter
Gerard's House	Creativity for Peace
Resolve	Bag-n-Hand
Santa Fe Junior Wrestling	

The Committee was honored to have Sharon Cooper as a member. Her loss was a deep blow to the Committee and to Holy Faith. We cherish her memory. Current Committee members serving include:

Jane Chavez, Co-Chair	Charles Rountree, Co-Chair
Fr. Robin Dodge, ex officio	
Phyllis Lehmberg	Eleanor Ortiz

## INTERFAITH COMMUNITY SHELTER –

The Interfaith Community Shelter completed a successful year in 2020 in spite of the difficulties caused by COVID-19. Much of the success was due to the tremendous participation of the congregation of Holy Faith.

The Shelter meals program, which included a week in February, was hosted by Holy Faith and 100 parishioners participated. Due to the COVID restrictions, the week in October was hosted by Pam Jones of Holy Faith and many Holy Faith members helped with cooking the meals.

Due to the changes caused by state restrictions on the numbers of people congregating in one place, we have been forced to limit 38 guests sleeping per night in the actual shelter, while up to 40 of our shelter guests are residing in a motel, which we pay for and our case manager visits every morning and night. (Only the most stable guests are able to reside in the motel with some assistance.) Not more than 4 of our guests qualify for permanent housing at the new hotel that the city purchased. The reason for lack of qualifying is due to the fact many of our guest have disabilities caused by mental illness. During this emergency time, St Elizabeth's shelter has agreed for the first time to temporarily sleep 10 of our guests and the Salvation Army has set up beds for 10 more of our overflow guests. This situation will not continue when we control the COVID virus. This situation has also changed the way we operate food service, with the Shelter serving lunch to 100 to 110 guests 6 days a week, while the maximum number of dinners served at the Shelter is 50. We still operate full day services which now include COVID-19 testing.

The big change in operations is the change in the number of volunteers. Since the average of volunteers is over 65, and because this population is at high risk for the Covid-19 virus, we have been forced to hire several staff to provide services formerly provided by volunteers. This has caused our budget to rise in 2020. Many Members of Holy Faith have generously helped in this regard as well as one time grants to also assist us. Two members of Holy Faith volunteer weekly at the Shelter, one working in the closet and other on a Core team. We are also fortunate to have a new board member from Holy Faith, Pam Jones.

One of the highlights of the year was the great success of the *Chefscapades*. Holy Faith played an integral part in the success of this fundraiser using Holy Faith's kitchen for the Chefs, the Women's Guild room for distribution, and while social distancing, the parking lot for handing out the dinners. We raised \$76,189.00 which was almost 3 times as much we thought we might raise due to the crisis in the country cause by the virus. 180 meals were served and many of the members of Holy Faith participated in this fun and very successful evening.

The Holy Faith Parishioners continue to live by the Matthew Imperative, "In as much as you did it to one of the least of these my brethren, you did it to me."

Submitted by Van Swift, Holy Faith ICS Representative



## **ST. ELIZABETH'S SHELTER –**

This ministry has suspended operations and will not be cooking in the Palen Hall kitchen until Holy Faith's campus reopens. At that time, volunteers will resume cooking a meal once a month for the guests at the shelter (with the exception of November and December). New participants are always welcome!

## **UNITED THANK OFFERING –**

UTO is an important ministry of the Episcopal Church, supporting basic aid and creative ministries, especially focusing on women and children. The people of Holy Faith have generously contributed to UTO for many years in thanksgiving to God for blessings received. This year, because of the pandemic, most churches, like ours, were unable to worship in person or have any ingathering. The urgent need for relief and aid continues to grow, just as funds are lagging. The goal now is that these vital ministries are postponed, not canceled, and that a robust fall 2021 ingathering will bring renewed energy and hope. As you are blessed, even in these difficult times, please plan to express your thanksgiving with a generous contribution in the fall, or contribute anytime to UTO via their online giving at <https://unitedthankoffering.com/give/>.

Submitted by Chris Frenk, Holy Faith UTO Coordinator



## **PRAYER MINISTRIES**

### **PRAYER SHAWL MINISTRY –**

Begun in 2005, our ministry has knitted and crocheted over 1,000 prayer shawls that have found their way to members of our parish, community, state, country, and beyond.

The shawls are made with prayerful intent then blessed twice – at the altar and by the Rosary group. They are then placed with printed prayers in our cupboard in the Kinsolving room. The shawls are free and we encourage people to give them to any who are in need of extra prayers.

As a group we work on the shawls and scarves on our own and also have come together in the past in the Kinsolving room for an evening of tea, work, and companionship. We invite all to join us when we are able to meet again.

Respectfully submitted by Allyson Adams

## **SOCIETY OF MARY (Rosary) –**

Our Lady of the Holy Faith and Consolation Ward of the Society of Mary would normally meet each Monday (except holidays) at 9:45 a.m. in the Chapel of the Good Shepherd. Since the pandemic, in-person gatherings to pray the Rosary have been suspended, but faithful members of the Society of Mary have continued to pray the Rosary, and for one another, others, and the world, on their own.

Our group began meeting in 1996, thus 2020 marked our 24th anniversary of praying the Rosary at The Church of the Holy Faith. The group is small but faithful, and any week may see as few as two or as many as twelve praying the Rosary together.

Our practice guide is a book, *A Doorway To Silence: A Contemplative Use of the Rosary* by the late Reverend Robert Llewelyn, a noted Anglican priest. We would begin our sessions with prayer requests from those present for those in need; for ourselves; for conditions in the world. These requests are prayed for daily by all members throughout the entire week, and may be continued for as long as requested.

We pray the Rosary by the Church Calendar Year, beginning in Advent with the Joyful Mysteries, followed by the Sorrowful Mysteries during Lent, and ending the Liturgical year with the Glorious Mysteries.

All are welcome to be part of the Society of Mary.

Respectfully submitted,  
Fr. Robin Dodge

## **BODY AND SOUL: CONTEMPLATIVE MOVEMENT AND PRAYER –**

Body & Soul Yoga continued with classes beginning January 6 – March 2nd, then paused while covid restrictions were and continue to be in place. The yoga practice is gentle focusing on connecting breath to movement and slowing down to listen! The verses for each class focus on the readings from Sunday service or often times the Forward *Day by Day* readings and *The Morning Resolve* or *For Today*. Beginners are always welcome with no yoga experience required. There is a \$5 donation per class (but no one is turned down) with monies contributed to the Clergy Discretionary Fund. For the short period we were in classes in 2020 \$153 was contributed. The total amount donated to the Discretionary Fund since inception has been \$253. Thank you All who attended classes, it was a pleasure to teach.

Respectfully submitted,  
Carla Self, RYT 500 hour

## THE ORDER OF THE DAUGHTERS OF THE KING –

The Frederick B. Howden Chapter of The Order of the Daughters of the King is a community under a religious rule, requiring members to take solemn vows to follow. These include the Rules of Life, Prayer, and Service. We have an active prayer ministry, involving three leaders who send prayer requests and an updated Prayer List to members. Our members pray for each other, the church, and for those needing prayer in the community at large.



Currently we have 25 members. Our terms line up with our National Office which is September through August. In February we hosted a Valentine Tea and invited the ladies of our church and other Episcopal churches in the area to join us and learn about Daughters of the King. We invited Dona Ace, Daughters of the King Diocesan President as our speaker. Due to risks of Covid-19, we did not meet in March and met via Zoom starting in April through the end of the year. Pre-Covid meetings include a social time, a book study, and a time for worship and prayer in the chapel with our Chaplain, Father Jim Gordon.

The following officers' terms ended in August: Jacki Walker, President; Barbara Dedmon, Secretary; Ruth Rael, Treasurer. In September the following members took office: Barbara Dedmon, President; Irma Gutierrez, Vice President; Donna Amos, Secretary; and Jacki Walker, Treasurer.

Our chosen book of study *Celebration of Discipline: The Path to Spiritual Growth* by Richard Foster ended in August. We began a new study in September using "Love as God Loves" by Ute Stalford. The Daughters have taken turns leading the discussion. Since we were using Zoom, it was possible to have the author of our study book lead our December discussion from Norman, Oklahoma. We all share in the discussion and useful insights.

Our on-going service project continues to be our Layette Ministry. Baby items are purchased and delivered to hospitals for young mothers in need.

We welcome new members. Please contact us at SantaFeDOK@gmail.com if you would like to discuss joining.

Submitted by Barbara Dedmon, President



## SERVICE MINISTRIES

### STEWARDSHIP –

*Almighty God, whose loving hands hath given us all that we possess: Grant us grace that we may honor thee with our substance and, remembering the account which we must one day give, may be faithful stewards of thy bounty, through Jesus Christ our Lord. Amen.*

The theme for stewardship 2021 “Faith and Holy Faith” was inspired by the pandemic, because it is our Faith and The Church of the Holy Faith that has, and will, see us through these uncertain times. I am pleased to report that the 2021 stewardship campaign, as of January 20, 2021, has raised \$803,503 to fund the ministry and mission of our parish. I thank God for all the generous givers, especially the Holy Faith members who pledged for 2021. New pledges and gifts are gratefully received throughout the year.

Conducting a stewardship campaign in the midst of a pandemic is challenging to say the least. I want to express gratitude to these wonderful people who helped bring the 2021 campaign to life.

- for the glorious talent of Donna Lukacs for assembling and mailing all the stewardship packets.
- for Mark Childers and his creativity that produced the beautiful stewardship materials.
- for the speakers who shared and inspired the viewers of our livestream services with their heartfelt stewardship moments: Kathlene Ritch and Walter Sterling.
- For those who joined in the virtual Stewardship Kick-Off Reception via Zoom.

*Now faith is the assurance of things hoped for, the conviction of things not seen.*

Hebrews 11:1

Respectfully submitted,  
Fr. Robin Dodge

## **HOSPITALITY COMMITTEE –**

The Hospitality committee generally responds to requests for receptions and meetings during the year. In 2020 we stopped all activities in March during our Lenten Soup Suppers. Normally we provide receptions following Evensong, funerals and weddings which can have from 25 to 150 attendees. Our group numbers 20-25 members and we have volunteers to staff events. The Annual Meeting, Easter Vigil and Harvest dinner are the most labor intensive. No event could go smoothly without the assistance of Marcos Castillo and his wife Rocío. We welcome anyone who would care to join us when we all come back together! For information contact Jacki Walker at [jackiwalker@mac.com](mailto:jackiwalker@mac.com).

## **WELCOME MINISTRY –**

Sunday greeters (our sister ministry coordinated by Cathy Gronquist) welcome us at the front door and are the first to meet visitors—vacationers, new Santa Fe residents, seasonal residents, and those from other Santa Fe parishes. We invite all to eventually make Holy Faith their home parish community. A commitment to membership often begins with completion of one

of our pew cards, which prompts welcoming phone calls, emails and personal contacts from the ministry and the rector.

All that (and our August new member reception) came to an end with the pandemic, and the ministry has been on hold until we are again able to meet together. We were able to worship together for two or three Sundays in limited numbers, and we still had some visitors on those few Sundays, so we're optimistic that when our doors are fully open, we'll be back to work. All depends on the statewide vaccination schedule, so as it looks today, Christ the King 2021 might be a reasonable expectation.

Thanks to the team: Rhonda Black, Bonnie Hardwick, Molly Lott, Jim Vandernaald and especially Fr. Robin, Fr. Jim, Canon Mark, a huge thanks to Donna Lukacs who does most of the work, and to Cathy Gronquist who coordinates the ministry of greeters.

*"Be not forgetful to entertain strangers: for thereby some have entertained angels unawares."*  
Hebrews 13:2

Submitted by: Jim Vandernaald

## **COOKIE MINISTRY –**

The cookie ministry provides refreshments after each service on Sundays. A host/hostess sets up the food and provides cream for the coffee. It is a very easy ministry and very rewarding in service to the entire parish. We look forward to resuming this popular ministry when Holy Faith is fully reopened.

## **HOLY FAITH FREE SPIRITS –**

The Holy Faith Free Spirits had a brief calendar of events in 2020 prior to the onset of the Covid-19 pandemic. We started off the year in January with a visit to Santa Fe Bite which moved to a new location on St. Michael's Drive. There were seven participants. In February we served a continental breakfast to the congregation, and Clarisse Coffey held her annual Academy Awards party at the end of the month. We also moved our March gathering to February 29th when we went to Midtown Bistro for dinner during Santa Fe Restaurant Week. After the Covid-19 shut down mid-March, I emailed the group with the suggestion that we share inspirational quotations or sayings with each other as a way to keep up our spirits during the difficult months of being at home alone. Jacki Walker stepped into the role and has kept up a daily email quote without stopping. Her ministry has been truly remarkable. If and when we are allowed to gather again, I will resume the calendar planned for 2021.

Submitted by: Rebecca Tobey, Coordinator

## **HOLY FAITH DOCENTS –**

This will be brief. In reviewing last year's comments, I then felt it useful to offer a simple review of the past decade and the beginning of the current group of Holy Faith Docents. Our purpose was to study and present the long history of this parish, and to connect back to the 19th century in our city and state. Tours for our own members and visitors were welcomed, and out of that came a more public recognition of the programs we might offer to other groups in our city. As last year began, we were contacted by two groups wanting tours and were into scheduling those events when all in-person activities ceased. During the year, we also managed a request or two of a more personal nature to shed light on a story from our past. In doing so, we learned that some complications really cannot be answered, but we offered references on a family story.

We docents will re-engage with you all when safety permits. We have lost some members so if you have an interest in study, writing, and public presentation, you might wish to speak with one of us about a "docent audition." Our ongoing appreciation we offer to our clergy and staff for their constant support for this ministry. We miss our parish community and we shall return with gratefulness!

Holy Faith Docents:

Ann Caldwell

Chris Frenk

Patricia Mason

Jody Register

Van Swift

Kay Swindell

## **PARISH LIBRARY –**

During the Covid crisis our parish Library Committee has continued to meet monthly via Zoom. Several decisions have been made which will affect the use of the library once it is open again. First, we decided to replace two chairs in the library for ones more comfortable. These have now been ordered and we hope will be in place in the spring.

Second, to make the library holdings more accessible, we are moving to an online catalog which parishioners can access from home.

Third, the committee decided we needed to broaden our holdings dealing with the issues of discrimination. A number of books relevant to the topic have been ordered along with the new book by Bishop Curry. These will all be available after the church is open and the librarian has cataloged them.

In addition, this fall we made a \$500 donation to BookKids, a local organization which promotes reading in young children.

In July parishioner Kent Grubbs was our Open House speaker via Zoom. His presentation was on the Holy Land and his photographs of the area. We have asked him to repeat this excellent presentation on Jan. 12, 2021. It will be recorded for future use. Also, in the fall, we continued with our Scheffler lecture series but on Zoom again instead of in-person. Our speaker, Randall Balmer, professor at Dartmouth College and an Episcopal priest, spoke on "Religion and the Presidency since John F. Kennedy." An additional positive aspect of the two Zoom lectures was a response beyond parishioners or even local people.

The Committee members are Johanna Cinader, Cissy Lewis, Alice McSweeney, Lora Morton, Thérèse Saint André, Bonnie Hardwick, Karen Gahr, Phyllis Lehmberg, librarian Virginia Lopez, with Father Robin as advisor. Former member Sharon Cooper, d. Dec. 6, is sadly missed.

Respectively submitted, Phyllis Lehmberg



# THE CHURCH OF THE HOLY FAITH

Q. What is the mission of the Church?

A. The mission of the Church is to restore all people to unity with God and each other in Christ.

*The Catechism p. 855*

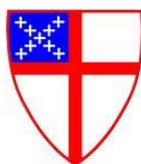
The Church of the Holy Faith welcomes all people  
into an ever-deepening relationship with Jesus Christ our Lord.

We believe in God the Father, Son and Holy Spirit,  
the Sacraments, and the Authority of Scripture.

We honor our Anglican heritage and praise God with solemn liturgy,  
traditional Prayer Book worship, and music to exalt the spirit.

We strive to live as a community with compassion  
for one another and the world around us.

We worship together in peace  
to praise and thank God,  
to transcend division,  
and to celebrate the mystery of faith.



The Episcopal Church is part of the worldwide Anglican Communion,  
an international association of national Anglican churches.

We are part of the One, Holy, Catholic,  
and Apostolic Church of Jesus Christ our Lord.





## CONTACT INFORMATION

### CLERGY –

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