

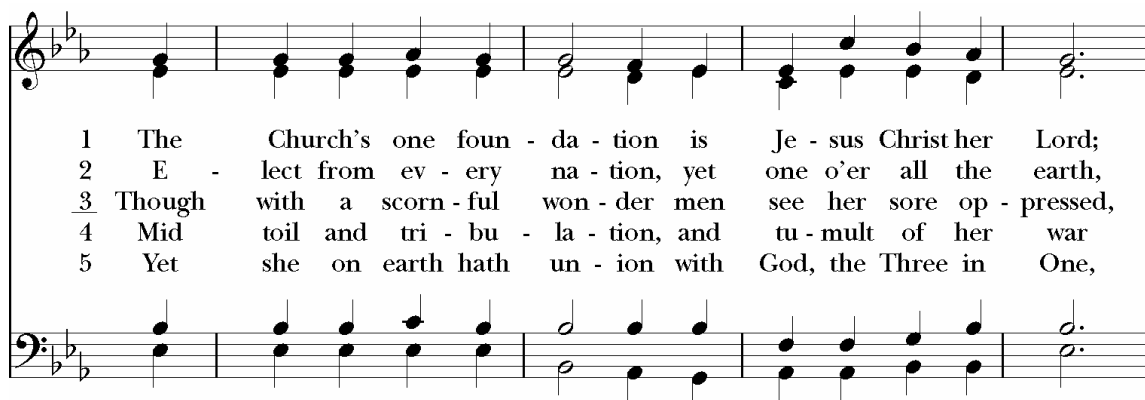


The Church of the
HOLY FAITH
Established 1863

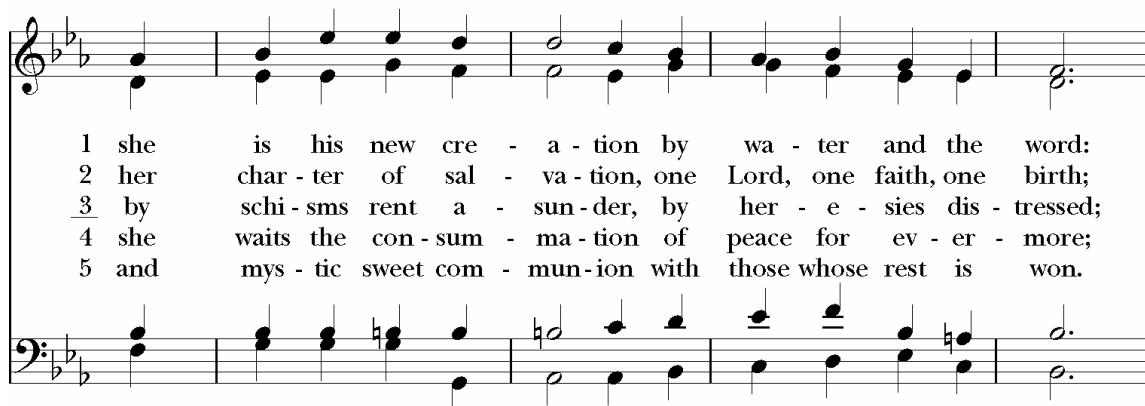
ANNUAL REPORT

For the year ended 2021

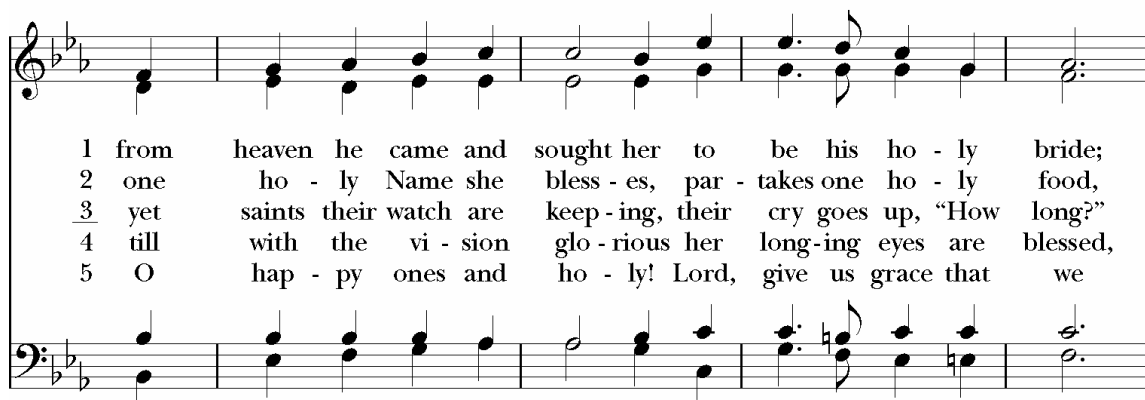
The Church's one foundation



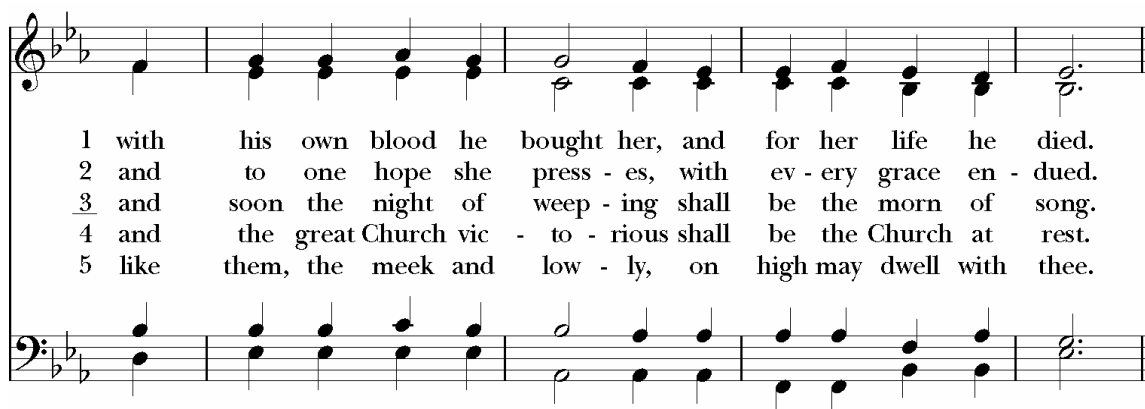
1 The Church's one foun - da - tion is Je - sus Christ her Lord;
 2 E - lect from ev - ery na - tion, yet one o'er all the earth,
 3 Though with a scorn - ful won - der men see her sore op - pressed,
 4 Mid toil and tri - bu - la - tion, and tu - mult of her war
 5 Yet she on earth hath un - ion with God, the Three in One,



1 she is his new cre - a - tion by wa - ter and the word:
 2 her char - ter of sal - va - tion, one Lord, one faith, one birth;
 3 by schi - sms rent a - sun - der, by her - e - sies dis - tressed;
 4 she waits the con - sum - ma - tion of peace for ev - er - more;
 5 and mys - tic sweet com - mun - ion with those whose rest is won.



1 from heaven he came and sought her to be his ho - ly bride;
 2 one ho - ly Name she bless - es, par - takes one ho - ly food,
 3 yet saints their watch are keep - ing, their cry goes up, "How long?"
 4 till with the vi - sion glo - rious her long - ing eyes are blessed,
 5 O hap - py ones and ho - ly! Lord, give us grace that we



1 with his own blood he bought her, and for her life he died.
 2 and to one hope she press - es, with ev - ery grace en - dued.
 3 and soon the night of weep - ing shall be the morn of song.
 4 and the great Church vic - to - rious shall be the Church at rest.
 5 like them, the meek and low - ly, on high may dwell with thee.

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THE CHURCH OF THE HOLY FAITH

JANUARY 30, 2022

AGENDA

The Reverend Canon Robin D. Dodge – Rector

- I. Opening Prayer
- II. Call to Order by the Rector
- III. Approval of Minutes of the 2021 Annual Meeting
- IV. Vestry Presentation of Nominees
- V. Rules of Election and Balloting and the First Ballot – Father Dodge
- VI. Wardens' Report – Van Swift, Sr. Warden; Dan Green, Jr. Warden
- VII. Financial Reports – Steven Berkshire, Treasurer
 - a) Treasurer's Report for 2021
 - b) Presentation of 2022 Budget
- VIII. Parish Reports – Father Dodge
- IX. The Rector's Charge to the Parish
- X. Any Other Business
- XI. Closing Prayer and Blessing

Adjournment

The Church of the Holy Faith
Annual Parish Meeting
Sunday, January 31, 2021

***DUE TO SAFTY MEASURES DURING THE COVID PANDEMIC, THE ANNUAL PARISH MEETING
WAS HELD VIA ZOOM***

UNOFFICIAL MINUTES

(The minutes are unofficial until they are approved at the 2022 Annual Meeting)

•I. Opening Prayer

Fr. Robin led the members present via ZOOM in prayer.

•II. Call to Order by the Rector

Prior to calling the meeting to order, Fr. Robin remarked on Holy Faith's response to the challenges presented by the pandemic. Conducting the Annual Parish Meeting by ZOOM is one of the measures taken to promote the safety and wellbeing of the congregation. He went on to summarize special rules of order, including rules of election, to effectively and efficiently conduct business by ZOOM. Fr. Robin then called the meeting to order at 4:10 PM.

•III. Approval of the Minutes of the 2019 Annual Meeting

A motion was made and seconded to accept the Minutes of the 2019 Annual Meeting. *Carried unanimously.*

•IV. Vestry Presentation of Nominees

Father Robin recognized the retiring Vestry members: Guy Gronquist, Paul D'Arcy, and Heidi Hahn. Each of the retiring Vestry members will be presented with a lithograph of Holy Faith by artist Grant MacDonald in appreciation of their service to the Parish

The slate of Vestry nominees was presented: Steven Berkshire, Chris Frenk, and Vann Bynum. Fr. Robin called for nominations from the floor and, none being proposed, it was moved and seconded to close nominations. *Carried unanimously.* Acceptance of the three candidates to the Vestry was moved and seconded. *Carried unanimously.*

Alice McSweeney was presented as the nominee for Deanery Delegate. Fr. Robin called for nominations from the floor and, none being proposed, it was moved and seconded to close nominations. *Carried unanimously.* Acceptance of the candidate as Deanery Delegate was moved and seconded. *Carried unanimously.*

•V. Rules of Election and Balloting and the First Ballot – Fr. Robin

Since there were no other nominations and candidates were accepted unanimously, Fr. Robin stated it was not necessary to review the rules of election and balloting.

•VI. Wardens' Reports – Guy Gronquist, Sr. Warden; Paul D'Arcy, Jr. Warden

Guy Gronquist reported on the extraordinary efforts made to maintain Holy Faith as a community of believers during a time when we are isolated from one another. Through the use of live-streaming,

worship services, education ministries, and committee work continues and we pray for the day when we can safely return to in-person meetings. Guy commended the Vestry and Parish leadership on being careful stewards of Holy Faith's resources in these challenging economic times. He thanked the Parish for adopting the Article VII Operations Endowment Fund as well as the members of the congregation who recognized the need for an operations endowment and worked for several years to address it. Guy concluded by updating the Parish on discussions with the Diocese concerning the possible sale of Camp Stoney. It was believed that the property, gifted by Holy Faith to the Diocese in the 1963, would revert to Holy Faith in the event Camp Stoney would no longer be used for religious or educational purposes. Archival research revealed that a previous Vestry of Holy Faith approved a resolution in 1987 formally relinquishing any claims on the gift of Camp Stoney made to the Diocese. The current Vestry affirmed the resolution adopted in 1987.

Paul D'Arcy reviewed the many projects undertaken in 2020 to improve and maintain the Parish property. Special mention was made of the renovation of the chapel sacristy, modernization of the audio/visual system, repointing the mortar of the Sanctuary, and creation of a walkway in the Memorial Garden. Paul thanked the parishioners, staff, and contractors for their commitment and dedication to accomplishing the work done in 2020.

•VII. Financial Reports – Steven Berkshire, Treasurer

- (a) Steven began by thanking the Parish for their financial commitment during uncertain times. The Parish ended 2020 with a surplus of \$46,883. Staff and Vestry efforts to vigilantly control expenses, as well as the generosity of the congregation, resulted in the Parish ending the year in a sound financial position.
- (b) Steven presented a draft 2021 budget. Highlights include a modest decline in offerings and expenses compared to actual 2020 offerings and expenses, leaving a year-end surplus of \$58,797. The proposed budget anticipates continued restrictions due to the pandemic but if the situation changes, the budget can be revisited and revised as necessary.

•VIII. Parish Reports – Father Dodge

Fr. Robin encouraged attendees to the meeting to read and review the various reports presented in the Annual Report.

•IX. The Rector's Charge to the Parish – Father Dodge

Fr. Robin reported that 2020 began normally enough but then the pandemic changed everything. What was anticipated to be a short-term disruption became a long-term challenge. Holy Faith responded quickly by embracing live-streaming capabilities. The efforts of Mark Childers, Donna Lukas, and Ken Duran were invaluable in implementing and improving an on-line experience. Morning Prayer and Evening Prayer continued through ZOOM and thrived due to the work of Guy Gronquist reaching more than 5,000 online participants.

Evening Bible Study, Men's Bible Study, Women's Bible Study, and the Spiritual Classics all experienced increased participation on ZOOM. Committees continued to meet online. These and other groups have contributed to maintaining and strengthening community. Fr. Jim Gordon has continued efforts, along with Faith Family and Faith Friends, to ensure that pastoral needs are met. Children's ministries, under the guidance of Janet McCroskey and Kathlene Ritch, have successfully transitioned online.

Holy Faith's commitment to the community has continued uninterrupted meeting the challenge of social distancing with innovation and flexibility. Volunteers serve with numerous service organizations,

especially the Interfaith Community Shelter. The 137th annual St. Nicholas Bazaar faced the task of social distancing by undertaking a virtual event in 2020.

The Vestry worked tirelessly during the year to ensure that Holy Faith would thrive in the face of the pandemic. Retiring Vestry members Guy Gronquist, Paul D'Arcy, and Heidi Hahn along with Charles Chambers, Dan Green, Leslea McCabe, Walter Sterling, Van Swift, and Charles Rountree worked diligently to support and encourage Holy Faith. Remaining Vestry members, along with Fr. Robin, welcomed new members Steven Berkshire, Vann Bynum, and Chris Frenk to the 2021 Vestry.

The Parish welcomed Mtr. Madelynn Johnson as Assisting Priest while sadly saying goodbye to the retiring Mtr. Pam Graham and the late Fr. Richard Murphy. In memory of Fr. Murphy and in honor of his service, the Vestry has designated the newly-renovated chapel sacristy to the Glory of God and in Thanksgiving for the Ministry of the Rev'd Dr. Richard Murphy.

The determination of parishioners, the commitment of the Vestry, and the efforts of the clergy and staff show that Holy Faith is well poised to face whatever 2021 will bring. The Parish cannot, however, return to in-person activities until the infection rate and positive test rate for COVID comes down. To accomplish this, the Rector charges the Parish of Holy Faith:

❖ *Register and get vaccinated for the coronavirus*

❖ *Check on your fellow parishioners, reach out to those you miss seeing, contact those you know are alone and if you need anything, know that Holy Faith is here for you*

❖ *When it is safe to return, com home to Holy Faith with your love, your enthusiasm, and your energy so that Holy Faith continues to be a place to worship the Lord, where the presence of the Holy Spirit is palpable, and where we receive the love of Christ!*

❖ *Keep your faith and keep Holy Faith in your prayers.*

• **X. Any Other Business**

There was no further business brought from the floor.

• **XI. Closing Prayer and Blessing**

Father Robin gave the closing prayer and blessing. The Annual Meeting was adjourned at 5:15 PM

Respectfully submitted,

Charles Rountree



Membership, Attendance and Services

Membership		
Baptized Members as of 12/31/2020	807	
Increases in Membership	30	
Decreases in Membership	39	
Baptized Members as of 12/31/2021	798	
	Adult Communicants (age 16 and over)	755
	Youth Communicants (under age 16)	43
Average Sunday Attendance for 2021 (from March 13 through December 31)	72	
Sacraments & Services		
(In-person worship that was also streamed is counted as in-person worship.)		
	In-Person	Online
Total Sunday & Saturday Evening Eucharists	97	11
Total Weekday Eucharists	71	1
Total Private Eucharists	39	0
Daily Offices on Sunday or Saturday Evening	3	0
Daily Offices Held on Weekdays	494	132
Marriages Conducted in 2021	2	0
Burials Conducted in 2021	14	0
Baptisms & Confirmations		
Baptisms 16 years and older	1	
Baptisms under 16 years of age	6	
Confirmations 16 years and older	0	
Confirmations under 16 years of age	0	
Received by a Bishop	0	

**RULES FOR THE ELECTION
OF PERSONS TO THE VESTRY
AND AS DEANERY/DIOCESAN DELEGATES**

RESOLVED – The rules for the election of persons to the Vestry and as Convention Delegate will be as follows:

1. All votes cast shall be on ballots furnished by the Church.
2. Each ballot must show votes for the exact number of persons specified for that ballot, or that ballot will be considered invalid and shall not be counted.
3. Prayer shall precede each ballot.
4. The procedure for counting the ballots is:
 - a) The retiring Vestry members will count the ballot. One of the counters will serve as teller and will call out the vote on each ballot. The remaining two counters will each record the votes.
 - b) The teller reads the ballot; the counters simultaneously record the count. Each candidate's name is marked on each counter's list as the names are read out.
 - c) The counters' totals are tallied producing the top 3 vote getters.
5. The Teller shall report to the Rector, in writing, after each ballot has been counted and verified, providing the following information.
 - a) The total number of valid ballots cast.
 - b) The number needed for election, being a majority of the number of valid ballots cast.
 - c) The total number of votes received by each nominee.
6. The Rector shall declare as elected any nominee who has received a majority of the number of valid ballots cast.
7. The Rector shall not announce the vote total of any nominee at any time, nor shall the Teller, unless this ruling is overturned by a two-thirds majority of eligible members present.
8. On each succeeding ballot, the candidate with the lowest total of votes shall be dropped from the ballot until all new places have been filled. This entire procedure will apply to both Vestry and Delegate positions.



Associate Rector Report

The Reverend Jim Gordon

Lay Pastoral Visitors

In the later part of the year, as the church began to resemble its former pre-COVID-19 self, the Lay Pastoral Visitors team also began to do so. That meant reaching out to parishioners who are temporarily or permanently homebound. Many of the Visitors are authorized to take Communion to the homebound as well to supplement the visits of the Parish Clergy. Faithful Communion bearers who were part of this joyful ministry in 2021 include Alice McSweeney, Ed Colson, Charles Chambers, Allyson Adams, Pam Jones and Nike Kern.

Morning, Evening Prayer Presiders

In-person Morning and Evening Prayer, which had switched to a Zoom format because of the pandemic, returned. Among those leading prayer to augment clergy efforts were Penni and Charles Chambers, Jack and Molly Lott, Marty Buchsbaum, Ed Colson, Steven Hecht, Bunny Huffman, Marcus Parker and Kent and Kaki Grubbs.

Sunday Forums

In the midst of the pandemic, Sunday Forums also changed to a Zoom format and were presented once or twice monthly. When Palen Hall opened between Sunday services at the start of the new church year on Nov. 28, the gatherings were limited to (much-missed) and much-needed) fellowship. But Christian-education forums were set to restart in January 2022 with a series of presentations by Fr. Robin. In coming months expect to see Forums by Deacon Lynn Finnegan as well as former presenters Cissy Lewis, the Rev. Eric Springsted, and Fr. Jim Gordon.

Sunday Breakfasts

Sunday Breakfasts became another COVID-19 casualty. For several years, the Free Spirits had put on breakfasts for the congregation. Rebecca Tobey led the group, ably assisted by Ruth Rael and Jacki Walker and helped by Sue Angel, Elaine Coleman, Betty Lou Dent, Terese Fayden, Patty Griego, Sue Kropschot, Gary Moran, Ann MacVicar, Linda Morsman, Van Swift, Kay Swindell, Jody Register, Pat Stanley and Sylvia Johnson. In 2019, the men's group also began providing breakfasts. The breakfasts will have a rebirth in 2022, beginning March 5 with a meal provided by the Free Spirits.

Men of Holy Faith

In the middle of 2021, this group, which had met by Zoom for a number of months, returned to monthly face-to-face meetings for food, fellowship and lively discussions on timely topics. Among those who participated either by Zoom in the first part of the year or face-to-face in the latter part were Guy Gronquist, Simon Mostert, Ray Wallace, Dan Green, Burt Lehman, Steven Shore, Bill Dedmon, Hank Coleman, Jim Steed, Jim Farrell, Bill Gahr, Marty Buchsbaum, Ed Tinsley, Marcus Parker, Mike Morrissey, John Kern, Jim Gay, Fr. Robin Dodge and Fr. Jim Gordon. If you would like information about the group, which meets the third Thursday of the month, contact Fr. Jim at fr.jimgordon@gmail.com.

Communications Committee

The Communications Committee, chaired by Cathy Gronquist, continued to do its work throughout the year to make sure that areas and events of importance to the parish were covered fully, either via the website (www.holyfaithsf.org), on Facebook, or publication in the "Faithway."

Members of the committee are Cathy Gronquist, Marty Buchsbaum, Jim Vaughan, Janet Sanders, Jim Overton, Lora Morton, Fr. Jim and Fr. Robin.

Faith Family

The purpose of this ministry, established by Fr. Jim and parishioner Steven Hecht, is to provide assistance for parishioners with time-limited needs due to an injury or a post-operative situation who have inadequate local help from family, friends, or neighbors. In the ministry's brief life, a wide range of services have been offered including driving to church and appointments, picking up groceries, making phone calls, etc.

The pandemic greatly affected this ministry, but late in 2021 it received a new birth and a new approach brought by Deacon Lynn Finnegan, working under Fr. Jim's oversight. For more information about Faith Family, see Deacon Lynn's report on Page 13.



Deacon's Report

The Rev. Deacon Lynn Finnegan

Ordained on Juneteenth, 2021 to the transitional diaconate, I was assigned by Bishop Hunn to serve at The Church of the Holy Faith and joined this wonderful church family in August. My first task was to try to remember the names and (masked) faces of friendly parishioners who enthusiastically welcomed me on the church steps. Thank you, Holy Faith parishioners, for your warm welcome and please forgive me if I still can't remember your name (I'm getting there).

Worship

One of the roles of a deacon is to assist the priest in public worship. While I have a background in both Rite I and Rite II liturgies, the second order of business was to learn "all things Holy Faith" as I served as deacon in a variety of worship services. Gratitude goes to Fr. Robin, Fr. Jim, and Mark Childers for their patient (and thorough!) instruction. The liturgical ministry of a deacon is a ministry of service, primarily proclamation and preparation; thus, the deacon traditionally proclaims the gospel, leads the prayers of the people, and sets the table for the Eucharist. At Holy Faith, I have also been given the privilege of sharing the pulpit. Finally, the deacon sends the congregation out into the world - "go forth in the name of Christ" - to be the hands and feet of Jesus. This might be my favorite part of a worship service, when I can joyfully send you all out to love and serve the Lord.

Faith Family

With Fr. Jim's help, I was able to coordinate a reinvigorated "Faith Family," a pastoral care ministry formed five years ago. The pandemic awakened a growing need to reach out, strengthen relationships, and provide a safe and loving resource for rides, meals, cards, visits and support for our fellowship of believers. An all-day training for volunteers was held in November, where we discussed pastoral care with an emphasis on scripture, and shared stories and practical tips. The volunteers were commissioned the First Sunday of Advent and the ministry began in December. A team of "Faith Family lead disciples" rotates as the point of contact for the parish each month. Thank you to Ed Colson, Pam Jones, Alice McSweeney, Bonnie Hardwick, Mari Russell, Rhonda Black, Sally Ritch and Judy White, our lead disciples. A large team of support disciples have also stepped forward to provide assistance. My gratitude goes out to Barry Baltzley, Christine Bynum, Bill and Barbara Dedmon, Elaine Gere, Dan Green, Bonnie Hardwick, Nike Kern, Margaret Hubby, Frank and Leslea McCabe, Simon Mostert, Carol Murphy, Kathleen Orozco, Anita Pisa, Charlotte and Tom Rundell, Van Swift, and Toni Weiser.

Outreach and Pastoral Care

A traditional role of the deacon is to be a "bridge" between the congregation and the needs of the community. I have had an opportunity to help and provide a pastoral presence with Holy Faith's ministry at the Interfaith Community Shelter, to meet and help the enthusiastic "Feed the Hungry" ministry team, and to serve on the Mission and Outreach Committee. Working with Lutheran Family Services and the Diocese of the Rio Grande, I worked to encourage support for Afghan refugees. Thanks to Anita Pisa and Brenda Shears who attended the LFS online training, and to Marcus Parker and Margaret Hubby for expressing an interest in helping. This ministry is ongoing.

Finally, I am taking a course entitled "Pastoral Care Toolbox" through the Thriving in Bivocational Ministry program at the Seminary of the Southwest. Part of the course's objective is to share pastoral care knowledge and tools with a member of the laity. Thank you to Rhonda Black, who has been my enthusiastic co-student in this course.

CHILDREN'S MINISTRIES

The steadfast volunteers of the Children's ministry did not let the lingering Covid concerns stop them from continuing to reveal Christ's message to the children and youth of Holy Faith. Our youngest children continued to be engaged in the rhythm and stories of the Lectionary through the personally delivered crafts and lessons packets distributed through the year. They continued to gather for 'Zoom Chapel' which cemented the on-going personal relationships between the kids and the adult volunteers. Our older youth consistently gathered via Zoom to

complete a book study from the *Chronicles of Narnia* and were a supportive group for each other as they met and socialized online.

As Covid restrictions eased, the All-Parish Picnic was held at Camp Stoney and well-attended by many families, eager for a chance to see each other in person! Much frivolity and laughter ensued as the kids played games and ran around (as kids do), while adults were able to socialize and relax and enjoy good food.

In October, our children participated in the much-anticipated and then wildly successful 'Trunk or Treat'. Thank you to all adult parishioners who took the time to decorate their cars and hand out treats to the kids. It was a delight to see the families come together, catch up with each other and form relationships amongst themselves while the children proudly displayed their creative costumes to all in attendance.

As the church reopened more fully for all activities during the 4th quarter of the year, in-person Children's Chapel resumed with a much larger attendance than before, thanks, in part, to the relationships formed and maintained with on-line Zoom chapel. It's great to see the kids proudly process into the church on Sundays to the smiles and singing of "Jesus Loves Me" from their parish family.

And who isn't proud and delighted that we have 23 children in the Christmas Pageant this year, including some new families! Holy Faith Children's Ministry is alive and well and growing. From the youngest in Children's Chapel to the youth serving at the altar as acolytes, our children's programs are continuing to feed the souls of the kids and adults involved. If you know of any families with young children who might be interested in joining us for upcoming activities, please direct them to contact the church office for more information.

Nursery

Joyfully, our nursery reopened with the resumption of Children's Chapel at the beginning of Advent after having been closed since April 2020. Staffed by Rocio Salazar and Anahi Castillo, the nursery provides a safe and comfortable environment for our youngest church members for the 8:30 and 11:00 Sunday services, Tuesday nights for Taizé, and other special services as announced.

SENIOR WARDEN REPORT

This past year has been filled with many changes in the life of the church. Fortunately, most of the changes have been positive. The ability to worship together has allowed the congregation to again participate in community with one another and the further opening of most of the programs and ministries of Holy Faith has been a blessing to us.

For example, Women's Spirituality, led by Mother Madelynn, was one of the first programs opened in person. This program studied Women in the Old Testament and, in the fall, Women in the New Testament. Both these programs were enthusiastically received by many Women of Holy Faith and helped in deepening their spiritual life. One of the books that was studied, *Women In The New Testament*, by Bonnie Thurston, a well-known theologian, led to the invitation to speak at Holy Faith as part of the Scheffler lectures in June of 2022.

Some programs that reopened like Women's Bible Study have such a dedicated group that it is sometimes difficult to find a seat.

Also, the Women's Guild, through hard work, ingenuity and innovation received as much money for programs as in past years that were "normal". This allowed the Guild to help the nonprofits in Santa Fe that are involved in helping those less fortunate in many categories.

This fall, Faith Family ministry was re-launched and retrained by Deacon Lynn and many more parishioners are participating in the program than in the past.

All of our core ministries are back and running and the Children's program through Zoom and other innovative programs have been unusually successful. This work has paid off with the increased participation of many new children in the program. For example, the Christmas Pageant was larger than any time in the last 10 years and so successful that a few children visiting the church ran up to also participate. The picture of the Christmas Pageant appeared in color on the front page of Santa Fe New Mexican newspaper with a lengthy article about the program. It was very exciting.

Having worked with the Diocese about reopening, the only remaining indication of COVID times is the contact tracing and masks. Most of all, we have learned new ways of doing many things so that we are able to keep us together in community regardless of the circumstances. I believe this will allow us to grow as a church.

I am pleased to have served as Senior Warden for Holy Faith for 2021. Under the leadership of the Rector, the Vestry and the Senior staff, I believe that we have had a successful year, working together to get us in full force, developing new skills for the future.

Submitted by:

Van Swift, Senior Warden

JUNIOR WARDEN REPORT

PROJECT	COMMENTS
1.Repair of arch in the nave & excavation in Memorial Garden next to the nave.	Excavation of concrete and soil next to the nave in Memorial Gardens. Replaced with manufactured soil product and gravel. Soil next to the church was completely saturated with moisture causing foundation to sag, resulting in cracks in the nave. \$16,900 + 1425.94 Tax. Total \$18,325.94
2.Equipment for future broadcasts.	Six cameras in the nave and chancel, one camera in the chapel and one portable camera in Palen Hall. Recording Equipment was located in closet of Palen Hall. Equipment \$29,600. Training \$1106.06. Total \$30,706.06
3.Bubble in ceiling of Palen Hall kitchen	The AC Unit had to be removed from roof. The area was patched and the AC re-installed. \$2168.75
4.Re-roof Conkey House	Rosas Roofing completed the project on 6/24/21 Cost \$65,500 + \$5,526 tax = \$71,026
5.Security System	Heights Security, Inc. did a complete survey of the property on 5/6/21 to install SMART Security System Cameras on all entrances in all buildings. \$30,251.69
6.Replace water heater in basement.	Water heater, valve and pressure gauge in the basement were replaced due to bad leak. \$3050.03
7.Upgrade church server	Complete Upgrade was made to the church server \$4500
8.Additional microphone to sound system in nave	Add microphone at the back of the nave and re-program entire sound system. \$1430.14
9.Clean up and replant Memorial Gardens	The Kenneth Semon Memorial Garden had not been attended to since 2008. Sarah McCarty was contracted to remove dead plants and replant the garden as it had been planned in the early 2000s. Sarah was the original designer of the garden. \$5100
10.Tree Trimming	Coates Landscaping removed the dead tree on west side next to Palace Ave., removed dead limbs from several trees and pruned trees that have been damaged. \$12,692.62. (Operations budget)

11.Fire Alarm System	Heights Security spent numerous hours over a month period assessing our present fire alarms system on and recommended significant improvements and replacement of existing system. Work to be completed in the first quarter of 2022. \$67034.59
12.Desk for Recoding Equipment	Purchase of a desk for the recording equipment for broadcast. \$489.99
13.Scaffolding to install recording equipment in the Nave	Scaffolding was needed to install cameras in the beams of the Nave. \$542.19
14.Website Upgrade (Jentech)	Upgrade to the computer website was needed to bring website up to date. \$2000.00
15.Glass Doors, Palen Hall	Glass doors were added to the hallway in Palen Hall to prevent noise from Palen Hall going into the Chance during services and vice versa. \$3942.19
16.Modify wall in Palen Hall to accommodate glass doors	In order to meet Fire Marshal requirements, the wall in Palen Hall had to be modified to allow the egress to from the Chancel toward the street and not block the hallway into Palen Hall. \$7482.19
17.Wainscot Palen Hall	The wainscot along the north wall of Palen Hall was a white fabric that was badly soiled with coffee and food stains. The wainscot was replaced with wood that matched the color of the shutters in Palen Hall. \$2963.83
18.Laptop Computer	Laptop computer for office. \$369.99
19.Replace/repair outside lighting	The lighting on the west side of the nave had not been operational for the past few years. Also lighting in the Kenneth Semon Memorial Garden was not operating. Repairs and replacement of equipment. \$4085.25
20.Snow Dam over west side of Nave	Jess Crocker has been contracted to install a snow dam/snow block on the roof over the west side of the nave to prevent snow and ice from falling on parishioners. \$7482.19
21.Broadcast cables	In order to broadcast services into Palen Hall, it was necessary to run cables from the recording studio to the projector In Palen Hall. \$1103.35

22.Women's Guild	Reimbursement of costs for website upgrade to support activities of the Women's Guild. \$1000.00
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ALLOTED DRAW FROM ARTICLE VI ENDOWMENT, 2021 \$271,879
 CAPITAL EXPENSES 2021 \$265,413
 REMAINDER UNSPENT \$6,466

Possible Projects for 2022:

- Remodel of the Main Sacristy in Palen Hall
- Re-carpet Conkey House and the hallway in Palen Hall

I would like to thank the parishioners for putting their trust in me to accomplish all of the projects, to the vestry for their support and encouragement, Father Robin and Mark Childers for all of their help and advice for organizing and completing each project in a professional and timely manner and for all of the vendors and contractors for their great work in completing all of these projects.

Blessings to you all,
 Dan Green, Junior Warden

TREASURER REPORT

Many thanks to the members of the Parish for their gracious commitment and support to the ongoing mission and outreach of The Church of the Holy Faith. Members of the Parish exceeded their 2021 pledge commitment by almost 6% over 2020. This is amazing considering the ongoing restrictions experienced by everyone because of COVID-19. Prepaid pledges paid in 2020 for 2021 exceeded the prepaid pledges made for 2020; and prepaid pledges for 2022 received in 2021 exceeded 2021 prepaid pledges by 4.3%. For 2021 the Church received 205 pledges totaling \$844,984. For 2022, as of January 5, 2022, 180 pledges had been made totaling \$895,971. Participation in making a pledge is a little more than 50% of the Parish. Members of The Church of the Holy Faith actually gave more than \$1 Million, a very good sign.

Total operating income for 2021 was \$1,216,163 which includes gifts, rental income and other contributions and gifts. Total operating expenses, those expenses related to the daily operations of the Parish, were \$1,012,124, leaving a positive balance of \$204,039. The Church of the Holy Faith also does extensive mission and outreach, education, library and programming, both for the Parish and for the Community. The Church accounts for these as other income and expenses. They are primarily funded through gifts and proceeds from the Endowment. Capital expenses also are funded by the Endowment. In 2021 there were \$359,135 in expenses related to the mission of the Church in the community. Of this \$264,151 were capital expenses. Thirty-one percent of overall resources went to these outreach opportunities. Another positive

for the members of Holy Faith. The net income for 2021 when factoring in both the operating expenses and income and the other income and expenses was a positive \$209,975. The Church of the Holy Faith has a healthy financial future in serving the spiritual needs of Santa Fe.

The Church applied for, and was subsequently forgiven, in 2020 the Payroll Protection Program (PPP) through the Small Business Administration. The Church received \$112,790 through the PPP program. The loan was initially listed as a liability on the Balance Sheet and, when forgiven in 2021, moved to designated income on the 2021 Profit and Loss Statement. The Church also applied for and received a second PPP loan in 2021 in the amount of \$131,255, which is also listed as a liability on the Balance Sheet. Once it is forgiven it will then be moved to designated income on the 2022 Profit and Loss statement. The loans contributed significantly to the cash flow for the Church in 2021.

The Church has two Endowment funds held by Northern Trust. The funds invested are monitored by the Church's Investment Committee chaired by Peter Lockyer. This committee meets quarterly with the investment managers from Northern Trust. The Church of the Holy Faith Endowment had a market value of \$10,033,864 on December 31, 2021. The Church of the Holy Faith Operations Endowment Fund had a market value of \$511,575 on December 31, 2021. Combined the market value on December 31, 2021, was \$10,545,439. The Endowment includes subaccounts for capital, Library education, Guild, Mission and Outreach, while the Operations Endowment Fund may also be used for operational expenses.

Finances are monitored by the Finance Committee which meets monthly prior to Vestry. The committee reviews monthly financial statements, reviews and recommends to the Vestry expenditures that may be outside the budget, reviews, reviews the Investment Committee actions, and recommends the annual budget to the Vestry.

The annual audit for 2020 was completed by the accounting firm of Swain and Grieco, LLC. The Church is required to have an annual audit conducted by an outside firm. The 2020 audit is available in the Church Office for anyone to review. The audit letter did not identify any discrepancies or deficiencies and provided a positive review of the Parish finances and its financial condition. The audit once approved by the Vestry is submitted to the Diocese for its review and acceptance.

The Church of the Holy Faith is responsible for providing its fair share to the Diocese to support the programs of the Diocese of the Rio Grande. In 2021 Holy Faith contributed \$164,791 as its fair share.

The 2022 Budget has been approved by the Vestry and is attached to this report. The report shows a comparison to the 2021 budget, actual 2021 expenses and the 2022 budget as approved.

The 2022 Budget anticipates an increase in pledge giving from 2021. With return to in person services and activities the Vestry believes this is doable. Total operating income is anticipated to be \$1,089,972 and total operating expenses are anticipated to be \$1,079,180 providing a net ordinary income from operations of the Church of \$10,792.00. As noted elsewhere in this report the Parish also participates in a great deal of community outreach and support for the Parish. These amounts are typically funded by gifts and donations as well as transfers from the Endowment which cover the expenses. The amount available from the Endowment is dependent on the three-year rolling average from earning which is calculated once the Church receives the final 2021 statements from Northern Trust. The Church has a healthy cash balance going into 2022.

Submitted by
Steven Berkshire, Treasurer

SUMMARY BALANCE SHEET	
As of December 31, 2021	
ASSETS	
Current Assets	
Checking/Savings	758,234.84
Other Current Assets	4,717.25
Total Current Assets	762,952.09
Fixed Assets	2,566,436.05
Other Assets	10,545,439.13
TOTAL ASSETS	13,874,827.27
LIABILITIES & EQUITY	
Liabilities	
Current Liabilities	
Accounts Payable	7,327.62
Other Current Liabilities	131,082.73
Total Current Liabilities	138,410.35
Total Liabilities	138,410.35
Equity	13,736,416.92
TOTAL LIABILITIES & EQUITY	13,874,827.27

<u>Acct Code</u>	<u>Budget Category</u>	<u>2021 Budget Amount</u>	<u>Actual 2021</u>	<u>2022 Budget</u>
Income				
41000	<u>Ordinary Income</u>			
41001	Pledge	\$ 980,000.00	\$ 953,511.00	\$ 1,050,000.00
41002	Plate	\$ 9,500.00	\$ 12,689.00	\$ 10,000.00
41003	Gifted Stock	\$ -	\$ 114,596.00	
41000	Pledge & Plate other	<u>\$ 2,000.00</u>	<u>\$ -</u>	<u>\$ 2,000.00</u>
Total 41000	Pledge & Plate	\$ 991,500.00	\$ 1,080,796.00	\$ 1,062,000.00
42011	Columbarium	\$ 8,000.00	\$ 6,000.00	\$ 8,000.00
42080	Misc	<u>\$ 500.00</u>	<u>\$ 540.00</u>	<u>\$ 500.00</u>
		\$ 8,500.00	\$ 6,540.00	\$ 8,500.00
43000	Building & Use Fees			
43001	Desert Chorale	\$ 11,400.00	\$ 10,200.00	\$ 14,400.00
43002	Bldg & Fac Use Fees	<u>\$ 2,000.00</u>	<u>\$ 5,765.00</u>	<u>\$ 5,000.00</u>
Total 43000	Bldg & Fac Use Fees	\$ 13,400.00	\$ 15,965.00	\$ 19,400.00
45000	Restricted Income	\$ 112,790.00	\$ 112,790.00	
47000	Investment Income			
47100	Interest Inome			
47101	Bank Interest	<u>\$ 72.00</u>	<u>\$ 72.00</u>	<u>\$ 72.00</u>
Total 47000	Investment Income	\$ 72.00	\$ 72.00	\$ 72.00
Total Income		<u>\$ 1,126,262.00</u>	<u>\$ 1,216,163.00</u>	<u>\$ 1,089,972.00</u>
Expense				
51000	Payroll Expense			
Total 51100	Clergy Salaries	\$ 239,724.00	\$ 236,674.00	\$ 281,747.00
Total 51200	Music Salaries	\$ 137,300.00	\$ 146,748.00	\$ 184,059.00
Total 51300	Other Salaries	\$ 105,000.00	\$ 106,777.00	\$ 109,228.00
52301	Payroll Fees	<u>\$ 1,600.00</u>	<u>\$ 1,537.00</u>	<u>\$ 1,600.00</u>
Total 51000		\$ 483,624.00	\$ 491,736.00	\$ 576,634.00
52100	Payroll Taxes (Not SECA)	\$ 17,414.00	\$ 19,112.00	\$ 19,763.00
52200	Pensions			
52201	Clergy Pensions	\$ 38,880.00	\$ 38,880.00	\$ 41,966.00
52202	Lay Pensions	\$ 15,849.00	\$ 17,705.00	\$ 17,197.00
52211	Campbell Pension			
52212	Campbell Pen Trans	\$ (12,000.00)	\$ (12,000.00)	\$ (12,000.00)
52211	Campbell Pen	<u>\$ 12,000.00</u>	<u>\$ 12,000.00</u>	<u>\$ 12,000.00</u>
Total 52200		\$ 54,729.00	\$ 56,585.00	\$ 59,163.00
52300	Health & Life Ins	\$ 125,870.00	\$ 123,841.00	\$ 89,000.00

<u>Acct Code</u>	<u>Budget Category</u>	<u>2021 Budget Amount</u>	<u>Actual 2021</u>	<u>2022 Budget</u>
52400	Clergy Other			
52410	Continuing Educ	\$ 1,500.00	\$ (425.00)	\$ 6,000.00
52421	Mileage Reim	\$ 250.00	\$ 2,955.00	\$ 400.00
52431	Cell Phone	\$ 813.00	\$ 1,569.00	\$ 500.00
52400	Clergy Other	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 500.00</u>
Total 52400		\$ 2,563.00	\$ 4,099.00	\$ 7,400.00
53000	Music Expense			
53001	Music Purchase	\$ 1,100.00	\$ 635.00	\$ 1,100.00
53101	R&M Organ	<u>\$ 1,100.00</u>	\$ 3,284.00	\$ 1,300.00
53000	Music Other		<u>\$ 120.00</u>	<u>\$ 400.00</u>
Total 53000		\$ 2,200.00	\$ 4,039.00	\$ 2,800.00
54000	Bldg & Fac Expense			
54100	R&M Property			
54102	Landscaping	\$ 300.00	\$ 13,036.00	\$ 12,000.00
54103	Pest Control	\$ 1,500.00	\$ 1,591.00	\$ 1,700.00
54100	R&M Other	<u>\$ 3,600.00</u>	<u>\$ 4,216.00</u>	<u>\$ 3,600.00</u>
Total 54000		\$ 5,400.00	\$ 18,843.00	\$ 17,300.00
54200	Utilities			
52405	Alarm	\$ 360.00	\$ 1,194.00	\$ 360.00
54201	Electricity	\$ 11,936.00	\$ 11,792.00	\$ 13,000.00
54202	Natural Gas	\$ 4,476.00	\$ 6,129.00	\$ 6,000.00
54203	Water	<u>\$ 7,304.00</u>	\$ 7,682.00	\$ 7,800.00
54204	Telephone		<u>\$ -</u>	<u>\$ -</u>
Total 54200		\$ 24,076.00	\$ 26,797.00	\$ 27,160.00
56000	Insurance Exp			
56101	Property Ins	\$ 19,213.00	\$ 19,416.00	\$ 14,500.00
56111	Workers Comp			
56112	Workers Comp Fees	\$ 180.00	\$ 185.00	\$ 185.00
56111	WC - other	<u>\$ 3,735.00</u>	<u>\$ 2,678.00</u>	<u>\$ 3,750.00</u>
Total 56000		\$ 23,128.00	\$ 22,279.00	\$ 18,435.00
57000	Diocesan Exp			
57001	Fair Share	<u>\$ 163,000.00</u>	<u>\$ 164,791.00</u>	<u>\$ 170,000.00</u>
Total 57000		\$ 163,000.00	\$ 164,791.00	\$ 170,000.00
58100	Christian Educ			
58101	Adult	\$ 2,100.00	\$ 190.00	\$ 5,000.00
58102	Children	\$ 900.00	\$ 450.00	\$ 1,000.00
58111	Publications	<u>\$ 1,300.00</u>	<u>\$ 753.00</u>	<u>\$ 1,300.00</u>
Total 58100		\$ 4,300.00	\$ 1,393.00	\$ 7,300.00

<u>Acct Code</u>	<u>Budget Category</u>	<u>2021 Budget Amount</u>	<u>Actual 2021</u>	<u>2022 Budget</u>
60100	Adver & Promotion			
60101	Print Ad	\$ 2,900.00	\$ 3,046.00	\$ 2,900.00
60102	Other Ad	\$ 1,400.00	\$ 1,195.00	\$ 1,400.00
60103	Web Site	\$ 2,200.00	\$ 4,875.00	\$ 4,000.00
60111	Stewardship	<u>\$ 100.00</u>	<u>\$ 3,779.00</u>	<u>\$ 800.00</u>
Total 60100		\$ 6,600.00	\$ 12,895.00	\$ 9,100.00
61100	Office Expense			
61101	Office Supplies	\$ 1,200.00	\$ 3,992.00	\$ 2,200.00
61102	Postage & Delivery	\$ 600.00	\$ 1,335.00	\$ 1,400.00
61103	Computer & Internet	\$ 6,100.00	\$ 7,686.00	\$ 6,100.00
61104	Other Office	\$ 3,400.00	\$ 1,828.00	\$ 3,200.00
61107	r&m - Office Exp		\$ 6,677.00	
61131	Printing & Reprod	<u>\$ 11,000.00</u>	<u>\$ 5,555.00</u>	<u>\$ 11,600.00</u>
Total 61100		\$ 22,300.00	\$ 27,073.00	\$ 24,500.00
61300	Bank & CC Fees	\$ 1,300.00	\$ 3,442.00	\$ 3,500.00
62000	Legal & Acct			
62202	Bookkeeping	\$ 6,800.00	\$ 6,176.00	\$ 6,400.00
62203	Audit	<u>\$ 12,000.00</u>	<u>\$ 8,133.00</u>	<u>\$ 12,000.00</u>
Total 62000		\$ 18,800.00	\$ 14,309.00	\$ 18,400.00
62500	Dues & Subscription	\$ 400.00	\$ 195.00	\$ 200.00
67200	Repairs & Maint			
67201	R&M other	\$ 24,000.00	\$ 20,685.00	\$ 26,000.00
67200	R&M	<u>\$ 2,500.00</u>	<u>\$ -</u>	<u>\$ 2,500.00</u>
Total 67200		\$ 26,500.00	\$ 20,685.00	\$ 28,500.00
67800	Taxes & Licenses	\$ 25.00	\$ 10.00	\$ 25.00
Total Expenses		<u>\$ 982,229.00</u>	<u>\$ 1,012,124.00</u>	<u>\$ 1,079,180.00</u>
Net Ordinary Income		<u>\$ 144,033.00</u>	<u>\$ 204,039.00</u>	<u>\$ 10,792.00</u>
Other Income & Expenses				
Total 70100	Altar Guild Ministry		\$ (2,448.00)	
70200	Flower Ministry			
700240	Flower Contribution		\$ 6,650.00	
70250	Flower Expense		<u>\$ (6,736.00)</u>	
Total 70200			\$ (86.00)	
Total 70300	Hospitality Ministry		\$ (3,320.00)	

<u>Acct Code</u>	<u>Budget Category</u>	<u>2021 Budget Amount</u>	<u>Actual 2021</u>	<u>2022 Budget</u>
70400	Library			
	Transfer from Endowment		\$ 8,552.00	
70441	Library Income		\$ 46.00	
70452	Library salaries		\$ (9,198.00)	
70451	Library expenses		<u>\$ (3,340.00)</u>	
Total 70400			\$ 3,940.00)	
Total 70600	Rosary Ministry		\$ 300.00	
70900	Special Services			
70940	Special Services Income			
70941	Music Contributions		\$ 16,550.00	
70940	Special Service Income oth		\$ 1,200.00	
70950	Special Service Expense		<u>\$ (6,718.00)</u>	
Total 70900			\$ 11,032.00	
71100	Mission & Outreach			
71140	M&O Contributions		\$ 4,252.00	
71141	Scheffler transfer		\$ 32,575.00	
71150	M&O Expenses			
71151	M&O Grants		\$ (20,100.00)	
71152	Women's Quiet Day		\$ (100.00)	
71153	Guild M&C		<u>\$ (16,776.00)</u>	
Total 71100			\$ (149.00)	
71200	Discretionary Funds - Clergy			
71214	Discretion- Rector		\$ 12,433.00	
71215	Rector transfer		\$ (16,361.00)	
71224	Discretionary - Assoc		\$ 5,688.00	
71225	Assoc expense		\$ (10,603.00)	
71244	Deacon		\$ 1,682.00	
71245	Deacon expense		<u>\$ (350.00)</u>	
Total 71200			\$ 7,530.00	
71300	Feed the Hungry			
71340	Contributions		\$ 925.00	
	Expenses		<u>\$ (892.00)</u>	
71300			\$ 33.00	
71500	Higher Educ Ministry			
71552	College Books Scholar		<u>\$ 1,811.00</u>	
Total 71500			\$ 1,811.00	
71600	Memorials			

<u>Acct Code</u>	<u>Budget Category</u>	<u>2021 Budget Amount</u>	<u>Actual 2021</u>	<u>2022 Budget</u>
71641	Memorial Contribution		\$ 12,125.00	
71651	Designated Mem Exp		<u>\$ (5,018.00)</u>	
Total 71600			\$ 7,107.00	
72200	Designated Plate			
72250	Designated Distribution		<u>\$ (200.00)</u>	
Total 72200			\$ (200.00)	
79100	Capital Improvement			
79142	Transfer from Endowment		\$ 265,151.00	
79150	Capital Expenses		<u>\$ (265,796.00)</u>	
Total 79100			\$ (645.00)	
Total Other Income			\$ 1,964.00	
80000	Other Expenses			
Net Other Income			<u>\$ 1,964.00</u>	
Net Income			<u>\$ 206,003.00</u>	

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ST. FRANCIS LEGACY SOCIETY

The St. Francis Legacy Society Committee is pleased to report that 42 members of the Parish have furnished Statement of Intent forms or other indications of including The Church of the Holy Faith in their estate plans. New members are always welcome; simply fill out a form which can be obtained at the church office. The Statement of Intent form provides donors the opportunity to designate as beneficiary Holy Faith's Article VI Endowment Fund (available for capital expenditures and mission and outreach only), Holy Faith's Article VII Operations Endowment Fund (available for capital expenditures, mission and outreach, general operating expenditures, or specific expenditures designated by the donor), or both. Questions may be referred to Sandra Brinck, Chair of the committee, or the Holy Faith Treasurer. There is usually an annual gathering of the Society, which did not occur in 2021 because of the pandemic but will resume when conditions allow, and members are recognized by the presentation of a lapel pin of our St. Francis statue.

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DEANERY DELEGATES

The Church of the Holy Faith is part of the Northeast Deanery of the Episcopal Diocese of the Rio Grande consisting of the northeastern portion of the State of New Mexico. The deanery meets four times each year for the purpose of sharing information from parishes within the deanery and receiving information from the diocese and preparing for Diocesan Convention. This past year the deanery met via Zoom for the other three meetings. Deanery delegates also have voice and vote at Diocesan Convention. Holy Faith's delegates this past year, in addition to the clergy and wardens were Marty Buchsbaum (term expires 2022), Charles Chambers and Chris Frenk (terms expire 2023), and Alice McSweeney (term expires 2024).



PARISH MINISTRY REPORTS

ADULT CHRISTIAN FORMATION

At Holy Faith we are blessed with many opportunities for the study of God's Word, and the writings of authors who excite and enrich our faith as disciples of Christ. During the beginning of the pandemic, these opportunities were presented via Zoom. Since June 2021, they have resumed in person. New participants are always welcome!

SPIRITUAL CLASSICS STUDY GROUP – Every Tuesday at 10:00 a.m., Father Dodge leads a study of a classic book on Christian spirituality chosen by the group. This past year, the group read and discussed *The Call* by Os Guinness, and John Bunyan's *The Pilgrim's Progress*. We are currently beginning Howard Thurman's *Jesus and the Disinherited*. New participants are always welcome!

Father Dodge also leads the **MEN'S BIBLE STUDY** every Wednesday at 3 p.m., the **WOMEN'S BIBLE STUDY** every Thursday at 10 a.m. as well as, a co-ed **EVENING BIBLE STUDY** on Mondays at 5:30 p.m. During the past year, we studied, appropriate for the season of pandemic, the Psalms, and the Epistle to the Hebrews. We are now reading Ecclesiastes. New participants are always welcome!

The weekly **ADULT FORUMS** are usually held each Sunday morning at 9:50 a.m. They were suspended because of COVID, but during the past year Fr. Gordon endeavored to provide forums at least one Sunday a month via Zoom. The forums resumed in-person this January, with Fr. Dodge leading a "Welcome Back to Basics" series as a kind of Inquirers' Class for people new to the faith, new to The Episcopal Church, new to Holy Faith, or who just want a refresher.

WOMEN'S SPIRITUALITY

2021 was an exciting year for the Women's Spirituality program. Under the leadership of Mtr. Madelynn, this ministry studied Women in the Old Testament and later this past year, Women in the New Testament. Both programs were enthusiastically received. In fact, the book used for the study by the noted theologian, Bonnie Thurston, resulted in an invitation by Fr. Robin to the author of the book to come to the Scheffler lecture in May, 2022. New programs are in process for the coming year. The first program will be based on the book, *The Praying Life* by Deborah Douglas beginning on February 3, 2022.

ATTRIBUTES OF THE HOLY SPIRIT AND THE INDWELLING OF THE HOLY SPIRIT

This class began August 2, 2021 and lasted 15 weeks until November 15, 2021 with 8 members. We met in the Campbell Room every Monday from 11 a.m. until 12:30 p.m. We watched Rick Renner's DVDs and discussed what we had learned and answered any questions that followed.

Respectfully submitted,
Jane Meaders

EDUCATION FOR MINISTRY

Education for Ministry (EfM) started at Holy Faith in September 2021. EfM is a program offered through the School of Theology at the University of the South (Sewanee). For this first group at Holy Faith there are five members of the Parish participating, led by EfM mentor Steven Berkshire. The group meets weekly to participate in discussions surrounding the Old and New Testament, Church and Christian history, and exploring one's faith and spirituality. Since all the participants are in the first year of the four year series, they are exploring the Old Testament, its history, context, and meaning. In the second year the group will explore the New Testament, year three Christian and Church history and finally in the fourth year, faith and spirituality. The group also explores doing theological reflection each week. Registration for the 2022-23 year will happen summer 2022.



LITURGICAL MINISTRIES

PARISH ADMINISTRATOR AND DIRECTOR OF LITURGY & MUSIC REPORT

We honor our Anglican heritage and praise God with solemn liturgy, traditional Prayer Book worship, and music to exalt the spirit.

As Parish Administrator, I work behind the scenes to coordinate the day to day activities of our parish, often times attending meetings of the various ministries and committees to ensure a smooth transition of responsibilities from one committee to another where the needs of one committee's time and talents are required for the activity of another. I work closely with the Rector and Wardens, who act on behalf of the Vestry, to help them fulfill their Canonical responsibility of "keeping in good order, a house of worship and all the necessary furnishings and appointments of the same; providing all things requisite to the carrying on of the work of the Parish."

While parish life has been far from normal, our ability to "be church" has continued despite a pandemic. Through the use of technology, we have been able to bring the celebration of the Holy Eucharist, Evensong, and other special services to not only our own parish family, but to others throughout the country, and sometimes even from across the pond. This transition into online services did not happen without some trial and tribulation. But we did it!

As Director of Music and Liturgy, I have the privilege of working with our Priests, Lay Ministers, and Choir, in the scheduling, planning, and preparing of all liturgies provided for in The Book of Common Prayer.

In preparing for our services, I coordinate and work with:

The Acolytes – It is a joy and privilege to work with our Acolyte Master, Janet McCroskey. Janet works tirelessly to schedule and assure proper staffing for our various liturgies. She has a special gift when it comes to working with and training our Acolytes, especially training, encouraging and raising up our youth. She assists me in maintaining and updating all Acolyte Customaries and executing the same. She responds in a timely manner, to the ongoing changes as they occur, to meet the needs of any given liturgy.

The Altar Guild – In response to all of God's mighty acts, we are called to offer ourselves to God's service. The basic motivation for serving in the altar guild – or in any other work of the church – is gratitude. Members of the altar guild are grateful servants: servants of God, servants of God's people, servants of the liturgy, and servants of the worship space. Whether it is preparing the altar, polishing vessels, removing wax from linens, or pressing vestments, the work is never a burden but is always a privilege. To serve on the Altar Guild is to take the opportunity to serve God in a very intimate and prayerful way. We are very much in need of more volunteers to serve on the Altar Guild.

The Lector Ministry – Our lectors are called to proclaim the “Word of the Lord.” This ministry serves at all principle services and other special services of the year as provided for by our Liturgical calendar.

The Usher Ministry – Holy Faith's ushers play a vital role in the smooth orchestration of our worship services each Sunday, and for many other services throughout the year. Ushering is a Ministry of Hospitality that represents the “welcoming Jesus” to guests, visitors and long-time parishioners alike. Ushers are among the first members of The Church of the Holy Faith that you meet when you come to a Sunday service and set the tone for warmth and reverence. Ushers prepare the church for services, discreetly greet parishioners, distribute the service bulletins, take the census, bring the offering of elements to the altar, and facilitate collection of the offering. They also seat worshippers during services and assist the disabled who are wheelchair bound or in need of any assistance. They help clear the pews and reset the books used in worship after each service. New ushers are received and trained throughout the year.

The Choir – As Church Musicians we are called to be “the mystics of the Liturgy.” It is in our Anglo-Catholic heritage that the church musician assists in bringing the people of God to the place where heaven and earth meet. The Choir, and the music it provides, is an integral part of the Sacramental life of the Church. Renowned English Composer, John Rutter, said in his keynote address during the AAM Winchester Conference held in 2017, that a “church without a choir is like a body without a soul.” The Church of the Holy Faith is blessed to have in its choir a solid base of professional choral musicians. These musicians serve as section leaders and use their choral talents to assist in fulfilling each and every chorister’s call to the music ministry.

Our choir is undoubtedly the one ministry that has been most impacted by the pandemic. Like all church choirs, professional choral ensembles, opera companies, and any other performing arts organization where, gathering in a group and singing is the norm, coming together as a community in this particular ministry is simply not possible at this time. We have found a way to social distance at least eight of our section leaders. Like all of you, I miss our full choir terribly, but I look forward to the day that we can hear the fullness of their voices once again.

Our magnificent pipe organ, built by M.P. Möller in 1961, still remains to be one of the great treasures of The Church of the Holy Faith, not to mention being one of the finest installations in New Mexico, and great care is given to its maintenance. Once again, we have contracted with Mountain States Pipe Organ Services, LLC, who provide four regularly scheduled service calls annually to make minor repairs, tune the reeds, and to do such general tuning as may be required. After almost twenty years, re-leathering of the bellows, the lungs of the organ, was needed. This project was scheduled to be completed in the 2020 fiscal year, however because of the pandemic, availability and travel for our technician was limited. This work was completed in early 2021 at a cost of approximately \$6,000.00.

Through patience and perseverance and by the grace of God we have prevailed. We have not been silenced by a pandemic nor have we allowed it to become our icon. Jesus Christ is our icon, the same yesterday, today, and forever. The Word of the Lord is proclaimed, the Gospel is preached, Holy Eucharist is celebrated, the voices sing, and God is glorified!

Respectfully submitted by Canon Mark Edw. Childers,
Parish Administrator and Director of Liturgy & Music

GREETERS –

We hope to have the Greeters back in action in the late spring when the weather is better and COVID has (hopefully) receded somewhat. If you are interested in getting involved in this terrific ministry, please contact Cathy Gronquist via email at cathy@gronquist.org or by telephone on 505-231-4557.

FLOWER MINISTRY –

The members of the Flower Ministry would like to express their appreciation to the membership of Holy Faith for their continued support during the past year. Thank you for your generous contributions to this ministry. Your contributions have allowed us to provide floral arrangements for Christmas and Easter as well as for receptions, weddings, funerals, and any other service held at Holy Faith.

Special requests you may have to honor a loved one or to celebrate a special occasion in your life or your family's life, or simply in praise of God, should be directed to Mark Childers at 982-4447, ext. 102. We will do our best to honor your request.



OUTREACH MINISTRIES

FEED THE HUNGRY –

Feed the Hungry has now returned to happily cooking a hot lunch for the Interfaith Community Shelter guests the fourth Sunday of every month. Our provisions are sourced from the Food Depot as well as local groceries. Our dedicated volunteers are Cathy Gronquist, Guy Gronquist, Bob Parker, Sandra Brinck, Carolyn McCollum, Bud McCollum, Charlotte Rundell, Pat Hamilton, Kay Swindell, Clancy Rehorn, Kit Herrod, Newby Herrod, Linda Rayes, Lynn Masterson and Daniel Masterson. Ron Odion is the master egg boiler – fifteen dozen per meal and Dave Morris is the dishwasher extraordinaire. We are grateful for the team and their efforts!

Submitted by:
Dora and Van Horn, Committee Chairs

HOLY FAITH GUILD –

The Women's Guild was thrilled to be able to hold an in-person bazaar in 2021. It was very successful, grossing slightly over \$12,000, including online sales. Because we were unsure of the status of the bazaar this year, we also held a "Christmas in July" and online sale during the summer. We earned nearly \$3,000 from that endeavor. While we will not decide how to distribute this money until after we receive our distribution from the Scheffler Trust, we will continue to support private-not-for-profit programs in our community. Last year's funds were distributed primarily to groups that support hunger in Santa Fe; since the pandemic was still greatly affecting us.

Thank you to all the many congregants who volunteered to help us with this joyous event, and to the dedicated work of the Guild members who made this bazaar a huge success.

The Women's Guild has been an institution at Holy Faith since its inception. The 2021 bazaar was the 139th! The Guild consists of a group of women who meet to work toward realizing social impact. All women of Holy Faith are members of the Guild and are welcome to participate. We meet Wednesdays from 10 a.m. until 2 p.m. Projects involve making items to sell at our annual bazaar and collecting for resale repurposed treasures donated by the congregation for our Twice Blessed Shop—held during the bazaar.

We invite all women of Holy Faith to join us!

Submitted by:

Ruth Rael

Guild President

MISSION AND OUTREACH GRANTING COMMITTEE –

The Committee is made up of Holy Faith parishioners who meet monthly from September through May to solicit and review grant applications. Funds are made available from the Scheffler Endowment and the generosity of Holy Faith parishioners. Despite reduced resources due to the pandemic, in 2021 we had the privilege of distributing funds to the following applicants:

The Interfaith Community Shelter	Gerard's House
St Elizabeth's Homeless Shelter	Resolve
Bag-n-Hand	Santa Fe Desert Chorale: Interfaith Community Shelter
Esperanza Shelter	Choral Program
Santa Fe Community Services	Art for Humanity
Coming Home Connection	Listening Horse Therapeutic Riding
The Sky Center	Oaxaca Street Children Grassroots
	Care Net

Members of the current Committee are:

Jane Chavez, Co-Chair

Charles Rountree, Co-Chair

Fr. Robin Dodge, ex officio

Deacon Lynn Finnegan

Phyllis Lehmberg

Eleanor Ortiz

Mark Everett

INTERFAITH COMMUNITY SHELTER –

2021 saw the Interfaith Community Shelter (Pete's Place) keep the doors open and serve the community despite the ongoing challenges presented by the Covid-19 pandemic. Guests were strictly monitored for the virus, and Healthcare for the Homeless provided Covid testing and vaccinations for all, including staff members. Hot meals are again being served during the weekdays as well as the evenings. Holy Faith's participation in Sunday hot meals at lunchtime continues as well.

The Board of the Shelter worked through staffing changes, most notably the sudden death of former Executive Director and interim Director Joe Berenis-Jordan. During the summer and continuing into the fall, the Board interviewed and ultimately hired a new Executive Director, Korina Lopez to take the helm and begin leading the shelter in new directions.

The focus of Pete's Place continues to be the ongoing attempt to find permanent housing for our guests. To that end, ED Lopez and the Board are working with the City to implement a new plan for utilizing other available spaces in Santa Fe besides the Shelter for housing those in our community experiencing homelessness.

Holy Faith's support of the mission and ministry of Pete's Place is ongoing and faithful. Our members lovingly provided a weeks' worth of home-cooked meals for the guests, and our volunteers staffed the kitchen at the shelter for Holy Faith's scheduled work week. In fact, our volunteer kitchen team served more meals at more times than our scheduled week, as Shelter staff called on us for help serving and Holy Faith answered the call.

Financial donations continue to be received from Holy Faith congregants and are gratefully utilized. The need continues, however. With the advent of new programs to serve the needy comes the necessity for proper budgeting and additional fund raising for those efforts. To those who serve from Holy Faith, to those who give from Holy Faith – thank you. Your participation is needed and warmly welcomed. If you have not experienced Pete's Place, please reach out to Van Swift or Pam Jones for more information on how you can become involved either personally or financially.

Submitted by Pam Jones, Holy Faith ICS Representative

UNITED THANK OFFERING –

Once again, as Covid continued to rage, Holy Faith did not have its traditional UTO gatherings. But many of you continued to express your thankfulness to God by contributing through unitedthankoffering.com or through episcopalchurch.org. Hopefully we will be able to resume our normal schedule in 2022. Meanwhile, UTO is fulfilling as many of its urgent grant requests as possible. Thank you for remembering that the need is great and continues every day. God has richly blessed Holy Faith and we can share that blessing with those in need.

Submitted by:

Chris Frenk, UTO Coordinator



PRAYER MINISTRIES

PRAYER SHAWL MINISTRY –

Begun in 2005, our ministry has knitted and crocheted over 1,000 prayer shawls that have found their way to members of our parish, community, state, country, and beyond.

The shawls are made with prayerful intent then blessed twice – at the altar and by the Rosary group. They are then placed with printed prayers in our cupboard in the Kinsolving room. The shawls are free and we encourage people to give them to any who are in need of extra prayers.

As a group we work on the shawls and scarves on our own and also have come together in the past in the Kinsolving room for an evening of tea, work, and companionship. We invite all to join us when we are able to meet again. We hope to meet again in person this coming year, more information coming soon.

Submitted by:

Allyson Adams

SOCIETY OF MARY (Rosary) –

Our Lady of the Holy Faith and Consolation Ward of the Society of Mary normally meets each Monday (except holidays) at 9:45 a.m. in the Chapel of the Good Shepherd. Since the pandemic, in-person gatherings to pray the Rosary were suspended, but faithful members of the Society of Mary continued to pray the Rosary, and for one another, others, and the world, on their own. Since reopening in June, a faithful few have continued the praying the Rosary in person.

Our group began meeting in 1996, thus 2021 marked our 25th anniversary of praying the Rosary at The Church of the Holy Faith. The group is small but faithful, and any week may see as few as two or as many as twelve praying the Rosary together.

Our practice guide is a book, *A Doorway To Silence: A Contemplative Use of the Rosary* by the late Reverend Robert Llewelyn, a noted Anglican priest. We would begin our sessions with prayer requests from those present for those in need; for ourselves; for conditions in the world. These requests are prayed for daily by all members throughout the entire week, and may be continued for as long as requested.

We pray the Rosary by the Church Calendar Year, beginning in Advent with the Joyful Mysteries, followed by the Sorrowful Mysteries during Lent, and ending the Liturgical year with the Glorious Mysteries.

All are welcome to be part of the Society of Mary.

Respectfully submitted,
Fr. Robin Dodge

THE ORDER OF THE DAUGHTERS OF THE KING –

The Frederick B. Howden Chapter of The Order of the Daughters of the King is a community under a religious rule, requiring members to take solemn vows to follow. These include the Rules of Life, Prayer, and Service. We have an active prayer ministry, involving three leaders who send prayer requests and an updated Prayer List to members. Our members pray for each other, the church, and for those needing prayer in the community at large.



Currently we have 24 members; four of which do not live in the Santa Fe area and another two that live part time in Santa Fe. Our terms line up with our National Office which is September through August. Due to risks of Covid-19, we met via Zoon through May. Our meetings include a social time, a brief business meeting, a book study, and a time for worship and prayer in the chapel with our Chaplain, Father Jim Gordon.

The following officers' terms ended in August and were re-elected to a second one-year term: Barbara Dedmon, President; Irma Gutierrez, Vice President; Donna Amos, Secretary; and Jacki Walker, Treasurer.

Our book of study "Love as God Loves" by Ute Stalford continued through May. Since we were using Zoom, the author led our last discussion and summarized for us from Norman, Oklahoma. In September we began using "Gracious Uncertainty: Faith in the Second Half of

Life” by Jane Sigloh. The Daughters have taken turns leading the discussions and we all share in the discussion and useful insights.

In December we hosted an all-church Christmas Cookie Party. Author of the book we studied earlier in the year, Ute Stalford, was in town for an event that evening and joined us. She presented "The Greatest Gift I Ever Received: A journey from old European holiday traditions to meeting the babe of Christmas. New meaning to an old holiday".

Our on-going service project continues to be our Layette Ministry. Baby items are purchased and delivered to hospitals for young mothers in need. Covid restrictions forbid us from going in and out of the hospital so that project has been on hold. With money we accumulated from various sources, we gave money to 6 nonprofits: Food Depot, Interfaith Homeless Shelter, Many Mothers, CareNet, Youth Shelter and Family Services, and Esperanza Battered Women's Shelter.

We welcome new members. Please contact us at SantaFeDOK@gmail.com if you would like to know more about joining.

Submitted by:
Barbara Dedmon, President



SERVICE MINISTRIES

STEWARDSHIP –

Almighty God, whose loving hands hath given us all that we possess: Grant us grace that we may honor thee with our substance and, remembering the account which we must one day give, may be faithful stewards of thy bounty, through Jesus Christ our Lord. Amen.

BCP p. 827

The theme for stewardship 2022 “We who are many are one body in Christ” was inspired by the stones of the archway between the Church and the Chapel. Just like the stones that support the church, we who give our time, talent, and treasure support The Church of the Holy Faith, with Christ Jesus himself the cornerstone. Just like each stone is important to holding up the structure of the church, so each donor is important to supporting Holy Faith. A special effort was made to encourage pledges from people who had not donated before. I am pleased to report that the 2022 stewardship campaign, as of January 21, 2022, has raised \$921,571, with 16 new pledgers, to fund the ministry and mission of our parish. I thank God for all the generous givers, especially the Holy Faith members who pledged for 2022. New pledges and gifts are gratefully received throughout the year.

I want to express gratitude to these wonderful people who helped bring the 2022 stewardship campaign to life.

- for the glorious talent of Donna Lukacs for assembling and mailing all the stewardship packets.
- for Mark Childers and his creativity that produced the beautiful stewardship materials.
- for the speakers who shared and inspired parishioners with their heartfelt stewardship moments: Dan Green, Jacki Walker, Charles Chambers, and Frank McCabe.
- for the anonymous donor who matched new pledges up to a total of \$25,000
- and especially for Leslea and Frank McCabe who co—chaired this year’s campaign and organized the fabulous Stewardship Kick-Off Reception.

So then you are no longer strangers and sojourners, but you are fellow citizens with the saints and members of the household of God, built upon the foundation of the apostles and prophets, Christ Jesus himself being the cornerstone, in whom the whole structure is joined together and grows into a holy temple in the Lord; in whom you also are built into it for a dwelling place of God in the Spirit.

Ephesians 2:19-22

Respectfully submitted,
Fr. Robin Dodge

HOSPITALITY COMMITTEE –

The Hospitality committee generally responds to requests for receptions and meetings during the year. In 2020 we stopped all activities in March during our Lenten Soup Suppers. Normally we provide receptions following Evensong, funerals and weddings which can have from 25 to 150 attendees. Our group numbers 20-25 members and we have volunteers to staff events. The Annual Meeting, Easter Vigil and Harvest dinner are the most labor intensive. No event could go smoothly without the assistance of Marcos Castillo and his wife Rocío. We welcome anyone who would care to join us when we all come back together! For information contact Jacki Walker at jackiwalker@mac.com.

WELCOME MINISTRY –

The Church of the Holy Faith has a reputation for being friendly and welcoming. Worshipers are met at the door by ushers and greeters, and there have been ample opportunities to meet and greet members and visitors before and after services, e.g. cookies and coffee in Palen Hall. While the reputation is still in effect, the Pandemic has narrowed these opportunities for almost two years. When services resumed last spring, with limited attendance, there were no Hymnals, Prayer books, or Visitor Registration cards in the pews, and visiting among attendees was discouraged because of the virus. In spite of the limitations, we did receive 30 new members during 2021 who were invited to a new member reception in October. Now that worship services are almost back to normal—Hymnals, Prayer Books and Visitor cards in the

pews—it is expected that Holy Faith’s renown for warmth, welcome and hospitality will be renewed.

*“Be not forgetful to entertain strangers: for thereby some have entertained angels unawares.”
Hebrews 13:2*

Submitted by:
Sally Ritch

COOKIE MINISTRY –

The Cookie Ministry provides refreshments after each service on Sundays. A host/hostess set up the food and provides cream for the coffee. It is a very easy and rewarding service to the entire parish.

To volunteer as a host/hostess or to make/bring cookies or savory finger foods (such as mini quiche, gougeres, cheese and crackers, tea sandwiches), please email Karen Gahr at wegahr@aol.com or text at 703-623-7192.

Submitted by:
Karen Gahr, Chairman

HOLY FAITH FREE SPIRITS –

The Holy Faith Free Spirits had a brief calendar of events during the 2021 Covid-19 pandemic. We were unable to meet until our potluck garden party at my home in June. This event was well attended, and everyone was grateful to be able to gather again. Fr. Robin came for wine and blessed the group. In November we had a wine and cheese party at the home of Jacki Walker which everyone enjoyed. And in December we were able to finish the year with our annual Christmas potluck at my home.

In 2022 we hope to be able to resume a more normal schedule and have tentatively penciled in the resumption of our Continental Breakfasts for the Congregation in March.

Submitted by:
Rebecca Tobey
Coordinator

HOLY FAITH DOCENTS –

The docents will re-engage when safety permits. There was no activity to report for 2021. We miss our parish community and we shall return with gratefulness!

PARISH LIBRARY –

In June the Library was once again open to the parish and the library committee, after many months of zoom meetings, was able to meet in person. During the months of closure two new chairs for the Library were ordered and were delivered and an online catalog system was installed.

The Committee planned to restart the Library talks in August with Kent Grubbs presentation, in Palen Hall, on his journey to Santiago de Compostela. With the increasing spread of Covid the talk was rescheduled to a zoom presentation. Plans for a possible Scheffler lecture in the fall were also given up.

Since the Holy Faith campus is now open the committee decided to offer two Scheffler lectures in 2022. The first one is scheduled for May 13; our speaker will be Bonnie Thurston whose writing includes books about women of the Old and New Testaments. The second speaker is Christopher Wells, the executive director of the Living Church. His lecture will be Oct. 14.

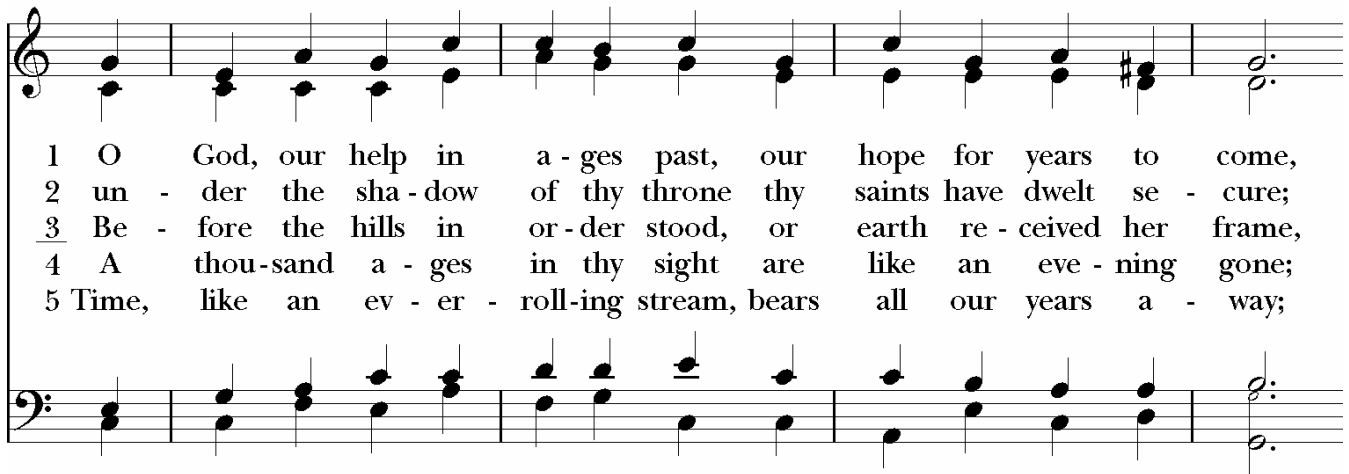
The committee is hoping to offer the Library Open House talks in the library again. Sallie Bingham will give a reading from her next book, a memoir called Little Brother. That talk will be in June. And we will return to Kent Grubbs who will take us on a tour of Celtic Ireland.

The South West Collection housed in the Kinsolving Room has been augmented by additional donations relevant to the collection. The art section of the library will be increased by the addition of several books on Ethiopian iconography. During Advent the committee made available to the parish copies of daily readings for Advent-Christmastide from Nashotah House.

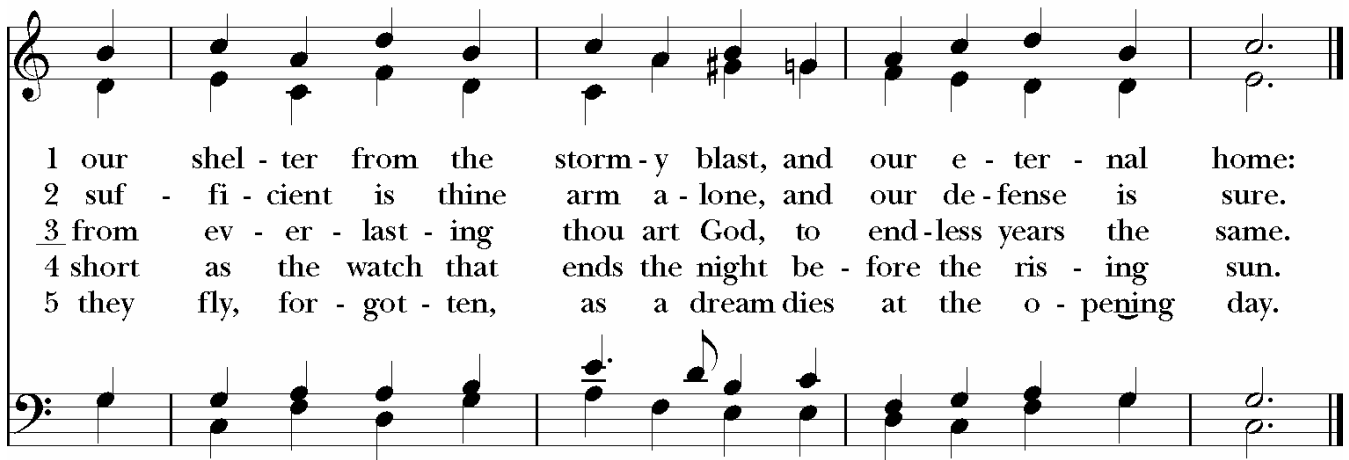
The Library Committee meets monthly. Committee members are Karen Gahr, Bonnie Hardwick, Phyllis Lehmberg, Cissy Lewis, Alice McSweeney, Lora Morton, and Therese Saint Andre. Father Robin serves as advisor. Virginia Lopez is the staff librarian. Bonnie Hardwick is the new chair of the committee.

Submitted by:
Phyllis Lehmberg

O God, our help in ages past



1 O God, our help in a - ges past, our hope for years to come,
2 un - der the sha - dow of thy throne thy saints have dwelt se - cure;
3 Be - fore the hills in or - der stood, or earth re - ceived her frame,
4 A thou - sand a - ges in thy sight are like an eve - ning gone;
5 Time, like an ev - er - roll - ing stream, bears all our years a - way;



1 our shel - ter from the storm - y blast, and our e - ter - nal home:
2 suf - fi - cient is thine arm a - lone, and our de - fense is sure.
3 from ev - er - last - ing thou art God, to end - less years the same.
4 short as the watch that ends the night be - fore the ris - ing sun.
5 they fly, for - got - ten, as a dream dies at the o - pening day.

6 O God, our help in ages past,
our hope for years to come,

be thou our guide while life shall last,
and our eternal home.

THE CHURCH OF THE HOLY FAITH

Q. What is the mission of the Church?

A. The mission of the Church is to restore all people to unity with God and each other in Christ.

The Catechism p. 855

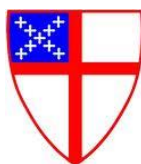
The Church of the Holy Faith welcomes all people
into an ever-deepening relationship with Jesus Christ our Lord.

We believe in God the Father, Son and Holy Spirit,
the Sacraments, and the Authority of Scripture.

We honor our Anglican heritage and praise God with solemn liturgy,
traditional Prayer Book worship, and music to exalt the spirit.

We strive to live as a community with compassion
for one another and the world around us.

We worship together in peace
to praise and thank God,
to transcend division,
and to celebrate the mystery of faith.



The Episcopal Church is part of the worldwide Anglican Communion,
an international association of national Anglican churches.

We are part of the One, Holy, Catholic,
and Apostolic Church of Jesus Christ our Lord.



CONTACT INFORMATION

CLERGY –

The Reverend Canon Robin D. Dodge – Rector

(505) 982-4447 ext. 101, (202) 812-1455 or fr.robin@holyfaithchurchsf.org

The Reverend Jim Gordon – Associate Rector

(505) 982-4447 ext. 110, or fr.jimgordon@gmail.com

The Reverend Deacon Lynn Finnegan – Deacon

(505) 982-4447 ext. 119, or rev.lynn@holyfaithchurchsf.org

The Reverend Madelynn Johnston – Assisting Priest

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STAFF –

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Kathlene Ritch – Director, Youth Choir & Bell Choir

kritch73@aol.com

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Marcos Castillo – Facilities Manager (Sexton)

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Rocío Salazar – Housekeeping

(505) 982-4447

Ann MacVicar – Office Assistant

(505) 982-4447

The Parish Office is open

Monday through Friday

9 a.m. – 4:30 p.m.

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